Leadership Opportunities with
Binghamton University Outdoor Pursuits Challenge Program

WHAT ARE WE LOOKING FOR IN OUR STAFF?
We are looking for interns and new facilitators who are genuinely interested in presenting dynamic experiential programs to other members of the campus community. Our Challenge Program staff lead groups through problem solving games, as well as low and high element ropes course elements. Experience with ropes courses, as a camp counselor or other group leadership is always helpful but not necessary. The availability to immerse oneself in the training hours is also necessary.

Important for our staff:
- positive and clear verbal communication skills,
- ability to work with a wide range of people in challenging situations,
- strong desire to help peers and colleagues seek and learn from challenges,
- an ability to recognize physical and social risks within a group,
- empathy, and
- a willingness to play and share a sense of adventure with participants.

WHAT POSITIONS ARE AVAILABLE?
Staff positions include:
- Assistant Facilitator,
- Facilitator, and
- Lead Facilitator.

Each of these positions has different responsibilities. Most staff will begin as assistant facilitators and then progress with experience and proficiency. Prior experience is welcomed and considered in the selection and hiring process. Facilitators are required to have or receive basic First Aid and CPR certifications.

HOW DOES THE SELECTION PROCESS WORK?
All potential staff members must complete the OUT intern application and submit them with a cover letter and resume. We will then schedule an interview with you during the spring semester. Following the interview, candidates must participate in one of our Play Dates. We will make a determination about final nominations and selections shortly thereafter.

WHAT IS THE LEVEL OF COMMITMENT REQUIRED OF STAFF MEMBERS?
Attendance at 40-hours of facilitator training is required. Assisting with eight hours of low elements programing and 16-hours of high elements programming is expected. After each program your skills sets will be verified and feedback will be given from co-facilitators, the Lead Facilitator and/or Challenge Course Manager (CCM). Once you and the CCM agree upon your readiness, you can start facilitating for pay. For some people with experience it may take less than eight hours of program assistance to advance to a paid facilitator position. For others with less or no experience, it can take more than eight hours of assisting to move into a paid position.
The busiest seasons are spring and fall. During these times, staff can expect to work between 8-16 hours a week. Seasons run from mid-August through the end of October, and the middle of February through the middle of May. There will also be opportunities to work in the summer.

**WHY SHOULD YOU JOIN OUR TEAM?**
Being a part of our staff will provide you with a unique opportunity to challenge others while also challenging yourself to grow. Members of our team develop responsibility and initiative, respect for the abilities and limitations of each individual, enhance creative thinking, motivate participants and so much more!

Stop by our office in the Recreation Center, EG-10 to introduce yourself to some of our team. We’re always delighted to see new faces interested in what we do — stop by to learn about our program and how to get involved. Our training process is intense, but well worth the effort!

**QUESTIONS AND APPLICATION**
Direct questions or send your application, resume and cover letter to:

Teresa (Birdie) High  
Campus Recreation  
Outdoor Pursuits Challenge Program  
birdie@binghamton.edu  
(607) 777-4982

110S East Gym  
PO Box 6000  
Binghamton University  
Binghamton, NY 13902