FACULTY BYLAWS

<u>Proposed changes relative to title changes</u> <u>Submitted to Faculty Senate 050316</u>

Explanation

We have been following the procedure outlined in a May 22, 1989 memo from Provost James C. Votruba regarding the formation of senior level search committees. It is felt that this procedure should be officially documented in the Faculty Bylaws.

ARTICLE IV FACULTY COMMITTEES Title B. Types of Committees

Add:

4. **Search Committees for senior level administrators.** Senior-level administrators are defined as vice presidents, vice provosts, deans, directors, and equivalent. Committees will generally be of modest size (typically 9-11 members). Prior to committee formation, there will be consultation between the President and/or designee with either the full Faculty Senate Executive Committee or a three-member subcommittee comprised of the Chair of the Faculty Senate Executive Committee, Chair of the Faculty Senate, and one member of the Faculty Senate Executive Committee. The consultation will focus on the nature of the search, the shape and size of the committee, and the constituencies to be represented. More than 50% of the search committee membership will be comprised of faculty. A majority of faculty representation will be selected through the faculty governance process, including representatives elected by the unit faculty. The remaining faculty representation will be selected by the president or his designee after receipt of the names of faculty selected through the governance process.

ARTICLE VI FACULTY ORGANIZATION FOR INSTRUCTIONAL PURPOSES Title A. General Organization

- **2. Deans and Directors**. The Dean or Director of an academic unit shall be appointed by the President in accordance with the following procedures Article IV, Title B, 4.
 - a. A search committee, consisting of members elected by the unit faculty and such other members whom the President may appoint, shall examine the credentials of prospective candidates and submit recommendations to the President.
