

MINUTES OF THE FULL FACULTY AND
FACULTY SENATE MEETING
April 23, 2013

Prof. Alistair Lees (Department of Chemistry) called the Full Faculty meeting to order at 11:47 a.m. in UU Mandela Room. He welcomed President Harvey G. Stenger and turned the meeting over to him.

President Stenger began his report to the Full Faculty meeting attendees.

This spring's Commencement will be different as in the past. This changes from two ceremonies for each student (recognition ceremony and commencement) into one event for each student (commencement ceremony with cap and gown, walking across stage, shaking hands). President Stenger believes this is a great change. One of the outcomes hoped for was that more faculty would attend. We have 260 faculty slated to be in attendance, so we have achieved the goal of increased faculty attendance. President Stenger thanked all the faculty for their participation.

Students are stressed at this time -- end of semester, job hunting, finals, and papers. President Stenger has asked for ideas on how to de-stressing the students. Sodexo has put together a lot of comfort food in lots of locations.

Research Days was well attended with dozens of poster sessions. This is a great tradition and President Stenger hopes that it continues to evolve.

We are on target to meet our goal of increasing 100 graduate students and 400 undergraduate students. Also, we are adding faculty at a higher percentage rate which will change our student-to-teacher ratio from 22:1 to 19:1. The impact on students is that they will see 150 new faculty with new minds/perspectives, more diverse courses, and an increase in the number of courses offered.

Applications for fall were at a record 29,000, so we have admitted a lower percentage than last year. May 1 is the deadline for deposits; we have hundreds of qualified students on the waitlist.

What is the money situation in Albany? We have a multi-year plan based on what is happening in Albany. We had been slated for \$45M from SUNY, but have lost this amount due to pressure put on Chancellor Zimpher. We hope we will be seeing a new allocation model soon.

Long Island College Hospital, which was part of the Downstate network is experiencing major budget shortfalls. Governor Cuomo and Chancellor Zimpher are currently working to find a way to keep Downstate viable; worst case scenario is that they may ask all SUNY campuses to provide a give back to keep Downstate going.

We launched the Road Map on April 8; 350 staff, faculty, and students attended the event to celebrate the work everyone put into the process. Out of this process, we have five outstanding strategic priorities:

1. Engage in path-breaking graduate education, research, scholarship and creative activities that shape the world.
 2. Provide a transformative learning community that prepares students for advanced education, careers and purposeful living.
 3. Unite to foster a diverse and inclusive campus culture.
 4. Enhance the University's economic, social and cultural impact through engagement from the local to the global level.
 5. Optimize the acquisition and allocation of human, technological, financial and physical resources.
- We have made a commitment to the Center for Learning and Teaching. Professor James Pitarresi has been named its director. There will be a new location and we will be adding staff to revitalize and focus the University's commitment to student learning and provide faculty support for educational excellence.

President Stenger said we plan to strengthen our PhD programs to insure that our PhD students are the best possible.

We will be establishing a Global Center to meet the needs of our international students. We will also be hiring more staff for this office.

Thinking about academic excellence, we have a plan for hiring 150 new tenure track faculty.

Faculty from across the campus were involved in the process of developing Transdisciplinary Areas of Excellence (TAEs). They are:

- Citizenship, Rights, and Cultural Belonging
- Healthcare
- Material and Visual Worlds
- Smart Energy
- Sustainable Communities.

These TAE areas will be the focal point of the majority of our faculty hiring.

President Stenger noted a change in his senior staff. Marcia Craner will be stepping down after 30 years of service to the University, and after a Title F leave will be taking a half-time position in CCPA to teach philanthropy. President Stenger will be analyzing how the five Divisions should be organized. Speaking of philanthropy, President Stenger noted that Prof. David Campbell's philanthropy class won the Philanthropy Class of the Year award for the second year in a row and has gotten a \$10,000 grant they can use to allocate to local charities.

At this time, President Stenger opened the meeting for questions.

Question from Prof. Sandra Michael (Biology) – Can you say a word about the future outlook for providing startup for new faculty? Stem fields are expensive and searches have different outcomes due to very limited startup funds. President Stenger noted that an increase of \$500,000 for next year has been allocated as a result of the Road Map. This is on top of the \$1.7M we already provide. We could ask departments and Deans to share in the cost of the startup. We do not want to lose faculty over small amounts of money. We need to work collaboratively, be aggressive, and allocate as much resources as we can for startups.

Question from Prof. Ross Geoghegan (Mathematics) – He commends and encourages the five areas for hiring new faculty and appeals that we do not put disciplines in a straight jacket to fit into these five areas. President Stenger notes that hiring will not be exclusive of these five areas, but did note that these five areas were recommended by the committee made up of faculty members. He hopes that we can have balance between these areas.

Prof. Liz Rosenberg (English) – What are we doing to improve support for graduate students? We are seeing growth everywhere except in graduate students. President Stenger notes that we know we attract great graduate students because they get the opportunity to teach great undergraduate students. But graduate students' hours are long, it's a long time to completion of degree, stipends are low. We hope to be able to increase summer stipends and provide amenities such as offices. This summer and into next year we will be renovating Whitney to house dozens of graduate assistants. This will provide better space for office hours and for the graduate students to do research. Our success is measured by the success of our graduate students, so we need accountability.

Comment by Prof. Liz Rosenberg (English) -- We all appreciate President Stenger's transparency, eloquence, energy, and presence here on campus, and we thank him.

Questions from Prof. Rosmarie Morewedge (German and Russian Studies) – She appreciates the additional support for our international students and the Global Center, but she is worried about the undergraduates in the stem fields who need to go abroad to see resource facilities and their needs for scholarships to do research. Do we have global aspirations to provide additional support for such students to send them abroad, find them internships, etc? President Stenger noted that we have partnered with Buffalo and sent a group of students to France last summer. It was a small number of students, but this number can grow. While in Korea, President Stenger and Vice President Sammakia met with Samsung who has agreed to take ten students every summer as paid interns. If this program is successful, we can perhaps replicate this with other companies around the world.

After no more questions, the full faculty meeting was adjourned.

The second Faculty Senate meeting of the 2012-2013 academic year was called to order by Prof. Lees at 12:38 p.m.

1. Minutes A motion was made to approve the minutes of the November 6, 2012 meeting as submitted. On voice vote, the motion was approved.
2. Obituary Notices Prof. Lees notified the body that Prof. Peter Vukasin, former Dean of Harpur College, Prof. Herbert Posner, Professor Emeritus of Biological Sciences, Prof. Roberta Schlosser, Professor Emerita of Music, and Prof. James Young, Professor Emeritus of Political Science, Cheryl Spiese, Librarian, passed away. As is established practice, a note of condolence has been sent to their families on behalf of the Senate.
3. Reports
 - a) Prof. Peter Knuepfer (Geological Sciences and Environmental Studies and University Faculty Senator) reported on SUNY Faculty Senate matters:
 - The budget is moving forward. The legislature chose to offer funding for the medical centers out of SUNY funds (not state funds); they need to come up with a plan for Downstate Medical and Upstate Medical.
 - Faculty Senate of SUNY and CUNY held a research symposia in February at the Legislative Office Building; several graduate students from Binghamton presented there.
 - We are moving forward on seamless transfer which should facilitate ease of transfer within SUNY. There has been some pressure on colleges to unify their requirements. The issue for the campuses is that they have their own requirements. We need to recognize that we cannot do this if it will disadvantage students. We cannot and should not have requirements that are less for transfer students than for our incoming freshman. SUNY is pushing for campus to require gen ed requirements be completed within a student's first two years, but we do offer gen ed courses at any point during their four years.
 - Open SUNY initiative and issues on how on line degrees are offered. SUNY wants this to be as seamless as possible. How this will affect us and how much SUNY will put on campuses is unclear.
 - A resolution has been passed to establish a Chancellor's Award for Excellence in Adjunct Teaching. Question from Prof. Zu-yan Chen (Asian and Asian American Studies) regarding this award. Prof. Knuepfer noted that this award was for adjunct faculty in part-time positions; faculty in full-time permanent positions do not qualify for this award.

- b) Prof. Randall McGuire (Anthropology) reported on the Scholarly Best Practices Committee. This is an ad hoc committee formed by the Faculty Senate Executive Committee to discuss digital media and its value in the promotion/tenure process. The committee sent their report to the FSEC with a series of recommendations; that report will be sent to Faculty Senate. The report asks departments to be open to digital medias and to not discriminate against digital media.. Departments are urged to develop their tenure guidelines to include digital media. This report has been sent to Provost Nieman with the request that this change be included in the Provost Guidelines. Provost Nieman is working with the All-University Personnel Committee with these recommendations in mind.

- c) Student representative to Binghamton Council Dov Berkman reported on support for veterans on campus. Dov first thanked former Senate chair Susan Strehle for allowing him to report to the Faculty Senate. For the past year, Dov has been working to form a group to support veterans on campus. One short term goal is to create a veteran affairs update once a semester by the Veterans Center in downtown Binghamton. Long term goals for this group have also been developed and there will be opportunities for faculty to get involved with the veterans. It is important for faculty to learn the needs of the veterans. There will be an announcement in Dateline shortly for faculty to sign up to become involved. Currently there are 130 veteran students on campus.

Chair Alistair Lees announced that there will be a Faculty Senate meeting on May 7 to elect next year's Faculty Senate leadership; hear a report from Howard Brown, chair of Faculty Senate Executive Committee; and to approve the list of graduates.

After no other business, the meeting adjourned at 12:59 p.m.

Present: Tania Alameda-Lawson, Jeffrey Barker, Mark Blumler, Donald Boros, Gisela Brinker-Gabler, Howard Brown, Sharon Bryant, Subimal Chatterjee, Yulong Chen, Zu-yan Chen, Jungyun Cho, Scott Craver, Magdalena Czubak, Frederic Deyo, Jill Dixon, Salvador Fajardo, Ross Geoghegan, Vincent Grenier, Douglas Holmes, Matthew Johnson, Peter Knuepfer, Les Lander, Anne Larrivee, Michael Lawson, Alistair Lees, Patrick Madden, Sarah Maximiek, Thomas McDonough, Randall McGuire, Rosmarie Morewedge, H. Richard Naslund, Solomon Polachek, Sara Reiter, Pamela Sandoval, Lisa Savage, Steve Seepersaud, Thomas Sinclair, Jim Stark, John Starks, Harvey Stenger, Eugene Stevens, Gary Truce, Wendy Wall, Charles Westgate, Zili Yang, Jeffrey Yates

Excused: Deanne Westerman

Absent: Allan Arkush, David Bartine, John Baust, Christopher Bishop, James Burns, George Catalano, Joseph Church, Laura Collins, Eric Cotts, Deborah Elliston, Jennifer Gordon, Surinder Kahai, Christopher Knapp, Jonathan Krasno, Ji-Song Ku, Harold Lewis, Dina Maramba, Marcin Mazur, Robert Mess, Robert Micklus, Debi Mishra, Donald Nieman, Eseosa Olumhense, Stephen Ortiz, Seungbae Park, Dale Tomich, David Wilson, Melissa Zinkin