

TO: SUNY University Faculty Senate  
FROM: University Centers Sector  
RE: In Support of All Forms of Gender Identity and Expression  
DATE: April 26<sup>th</sup>, 2025 (200<sup>th</sup> UFS Plenary)  
LOCATION: SUNY Oneonta  
NUMBER: 200-01-1  
VOTE: For: 40 / Against: 5

## RATIONALE

**WHEREAS** Chancellor John King’s message of January 31, 2025, states “SUNY is proud to count as a member of our community every one of our students, our faculty and our staff members — no matter their religion, their nation of origin or immigration status, their gender, their race or ethnicity, their sexual orientation or gender identity, or their political beliefs”; and

**WHEREAS** the New York State Human Rights Law, section 291, prohibits discrimination in obtaining an education on the basis of discrimination because of age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, marital status; and

**WHEREAS** the [Constitution of the State of New York](#) states:

§ 11. (a) No person shall be denied the equal protection of the laws of this state or any subdivision thereof. No person shall, because of race, color, ethnicity, national origin, age, disability, creed, religion, or sex, including sexual orientation, gender identity, gender expression, pregnancy, pregnancy outcomes, and reproductive healthcare and autonomy, be subjected to any discrimination in their civil rights by any other person or by any firm, corporation, or institution, or by the state or any agency or subdivision of the state, pursuant to law.

(b) Nothing in this section shall invalidate or prevent the adoption of any law, regulation, program, or practice that is designed to prevent or dismantle discrimination on the basis of a characteristic listed in this section, nor shall any characteristic listed in this section be interpreted to interfere with, limit, or deny the civil rights of any person based upon any other characteristic identified in this section; and

**WHEREAS** diversity, equity, and inclusion are core values of SUNY and the State of New York; and

**WHEREAS** the University Faculty Senate, in [Resolution 183-03-01](#) titled “*Maintaining Welcoming, Inclusive and Safe Campus Environments Through Annually Affirming SUNY Diversity and Inclusion Values*” demonstrates consistently upholding this value; and

**WHEREAS** the Presidential Executive Order 14168 of January 20, 2025 titled “[Defending Women From Gender Ideology Extremism And Restoring Biological Truth To The Federal Government](#)” threatens “gender identity or expression”;

## RESOLUTION

**THEREFORE BE IT RESOLVED** that the SUNY University Faculty Senate affirms the protection of gender identity or expression at SUNY and urges the Chancellor and the Board of Trustees to also affirm and defend the protection of gender identity or expression throughout SUNY for all members of our community, including non-binary, trans, and intersex individuals.