## MINUTES OF THE FACULTY SENATE MEETING October 29, 2013

The first Faculty Senate meeting of the 2013-2014 academic year was called to order by Prof. Alistair Lees at 11:50 a.m.

- 1. <u>*Minutes*</u> A motion was made to approve the minutes of the May 7, 2013 meeting as submitted. On voice vote, the motion was approved.
- 2. <u>Obituary Notices</u> Prof. Lees notified the body that Prof. Owen Lynch of Anthropology and Prof. Douglas Green of Electrical Engineering passed away. As is established practice, a note of condolence has been sent to their families on behalf of the Senate.

## 3. <u>Reports</u>

a) Provost Donald Nieman – Pharmacy School – Provost Nieman gave an overview of the process of developing the proposal to add a pharmacy school at BU and the rationale for this proposal. There was a considerable amount of discussion on campus with campus governance leaders and the Faculty Senate Executive Committee.

Beginning a new program is a considerable investment, and after careful consideration, Provost Nieman believes that this serves the strategic long term goals of the university. It will enhance academics, increase our research as a university center, and serve the public good of our students. Two years ago, a major initiative began to enhance BU's program in health sciences. This decision was made because we had considerable academic program strength in the area of health care and health science. Enhancing our strength in this area is responsive to the needs of society. Federal funding has shifted in the direction of health care and sciences. During the development of the road map, there was discussion about developing a pharmacy school. The study of a pharmacy school emerged as a project that was selected for funding.

Our first strategic priority is to enhance graduate education and research. In the spring of 2013, we moved ahead on a study on whether it made sense for us to pursue a school of pharmaceutical sciences. We hired a consultant to advise us. The Office of Institutional Research did an environmental scan of pharmacy school and researched the demand for admission to these schools and a projection for jobs in pharmacy. We convened a group of faculty who have research interests that mesh with pharmacy (see the task force's report attached to agenda) to consider how a pharmacy school would fit with the enhanced existing research programs at BU. This group, after doing extensive surveying of faculty across campus, felt that there were potential strong programmatic relationships and strong ties at every school. Provost Nieman held meetings with CEO's of UHS and Lourdes Hospital who are both very enthusiastic about partnerships surrounding pharmacy. We have found that the Bureau of Labor statistics show that the demand for pharmacists is very strong. A number of states have expanded the role of pharmacists (such as ordering tests, overseeing changes in drug regimens) due to the shortage of physician assistants. So there is a strong demand for pharmacists and will be easy for our students to get jobs.

In New York, there is only one public school (Buffalo) and six other private schools. A high quality pharmaceutical degree with a research focus and practitioner training focus with public level of tuition is a real asset for NY.

We concluded that pharmacy is a good fit for BU's academic profile. We have a large number of pre-health majors at BU and send a considerable number of students to medical and pharmacy school. Pharmacy schools are very competitive. Buffalo receives nine applications for every one seat. This is a good fit with BU's competitive nature of the students we attract. There are also real opportunities for collaboration with research in neuroscience, bio engineering, bio chemistry, and other programs, and creating more powerful collaborations will lead to more funding.

We have sent a letter of intent to SUNY for a school of pharmacy sciences that would admit 60 students per year for a full program of 240 students. We hope to open the school in 2017 which is an aggressive timeline, but it is feasible. As we move in the development, we want to develop a PhD in pharmacy sciences.

At this time, Provost Nieman asked for questions.

Prof. Rosemarie Morewedge, German and Russian Studies -- Is there a plan to submit this in terms of the Start Up NY initiative to propose business initiatives? A pharmacy school would have impact on economic development in this region and would mesh with Start Up NY to develop companies that grow out of research.

Prof. Zu-yan Chen, Asian and Asian American Studies – Where will the school's site be? We are looking at Science II. Physics and Chemistry will be moving out in the next few years into the smart energy building. We will have considerable space there to accommodate the school. We have had challenges with the absence of state capital dollars for new projects or renovations, but there is a good likelihood this would help us to generate resources needed from New York State in order to renovate this facility.

Prof. Howard Brown, History – We are proposing pharmacy D in the letter of intent. This LOI does not include the PhD. What is the projected timing for the PhD program in pharmacy? The pharmacy D is needed first for a pharmacy school. The plan is to propose the PhD in pharmacy sciences as soon as we have tied up the full proposal for pharmacy D. We will recruit students to the PhD the year pharmacy school opens. Gaining approval for the PhD should be less time consuming than getting approval for the initial pharm D program.

Prof. Alistair Lees, Chemistry – Are we looking at two steps of hiring? Yes, we will be hiring clinical faculty and also research faculty. We would be looking at hiring faculty to develop strong research programs. We want to establish a school that is research intensive. The primary driver of moving in this direction is to increase research. To be able to have pharmacy that increases research in life science is valuable.

Prof. H. Richard Naslund, Geological Sciences and Environmental Studies - What will be the mix and structure be for faculty when the school is fully formed? We will hire 24 faculty members, evenly divided between clinical and research. We plan to hire two senior faculty in each area with the rest being assistant professors. The consultant has been very helpful in assisting us on what the mix of faculty should be. As imagined, we have gotten some pushback from SUNY Buffalo who also offers pharmacy D. Two of the top ten pharmacy schools are located on campuses who do not have medical schools. We believe our partnerships with Lourdes and UHS and with our Decker School of Nursing, we will have rich clinical health programs on campus.

- b) Prof. Thomas Sinclair, University Faculty Senator reported on the University Faculty Senate meeting held at SUNY Maritime on October 25-26. Prof. Sinclair noted that by holding the meeting there, it showed the sense of the diversity and opportunities that SUNY offers.
  - Seamless transfer Chancellor Zimpher is very interested in implementing this. • System Administration has created pathways for 37 different disciplines that have courses that are common to those disciplines. 400 faculty were involved in this process. What are expectations of a student who transfers to the same program at another university within the system? Many senators are concerned that what is now being proposed is a defacto common curriculum. The expectation is that all campuses will offer those courses on the list. Another concern is that there is not a lot of knowledge about the impact on campuses. There is a concern if students will be ready for success when they transfer. What challenges will students encounter as they enter these programs? Prof. Sinclair suggested that faculty take a look at these pathways and the impact on their own curriculum. It is very important that departments look at the seamless transfer pathways.

http://www.sunv.edu/provost/academic\_affairs/studentmobility.cfm

- Open SUNY Chancellor Zimpher wants 100,000 new students in Open SUNY. • She will roll this out in her January 2014 state of the university address. There have been a lot of questions. There are concerns about managing registration, policy challenges, guality control issues, and campus and student technical capacities. Twenty-nine campuses nominated 61 degree programs for inclusion. We feel it is important to pay attention to what is happening in Open SUNY. University Faculty Senate President Prof. Peter Knuepfer will be forming an ad hoc committee to track and review this. If interested in serving, please notify Prof. Sinclair.
- Shared services Another initiative to share services of I/T, human services, • finance, and academic and student support services. This will not result in any lost jobs. Cost savings are intended to be directed to academic services including faculty hiring although it will be difficult to track savings to other services directly.
- Start Up NY To leverage SUNY for new business start-ups and job creation. This • will create tax free communities on vacant, campus controlled land for development. How this aligns with the academic mission of individual campuses is not known.
- The Board of Trustees passed new teacher education requirements in September. • This came without prior consultation with established faculty governance organizations.
- The Board of Trustees passed a resolution separating the College of Nanoscale • Science and Engineering from SUNY Albany.

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- There is much concern regarding the financial problems with Long Island College Hospital; SUNY needs to make up for the loss of \$89 million for the fiscal year.
- Events -- Proposals for Conversations in the Disciplines are coming out in January. The Innovative Exploration Forum on Undergraduate Research will be held in New York in April 1. All campuses are urged to participate. SUNY Voices Conference on Shared Governance will be held in Albany April 23-24.

Prof. Howard Brown, History – Prof. Brown noted that with seamless transfer we are not just dealing with general education courses. We would be allocating automatic transfer hours into new programs if 70% of the course content is the same, no matter what work was done by the student. Therefore three-credit courses at other institutions will become transferable to BU as a four-credit course. We should be concerned; Prof. Brown asked for an update from Vice Provost for Undergraduate Education, Prof. Donald Loewen.

Prof. Loewen noted that there have been meetings in Albany and there will be opportunities to comment and to question these equivalencies. We want our transfer students to succeed. The University Centers plan to work together in informing the Board of Trustees and Chancellor Zimpher about the issues and challenges we see as this moves forward.

Rosmarie Morewedge, German and Russian – Prof. Morewedge informed the body that while at SUNY Maritime, several campus governance leaders spoke to the Chancellor about these issues, but the Chancellor directed them to the SUNY interim provost. CGL's will discuss these issues with the SUNY interim provost.

## 4. New business

Annual reports of 2012-2013 Faculty Senate standing committees and others.

Budget Review – Prof. N. Richard Naslund gave highlights of the budget review process. The 2011-2012 budget is in the black, as is the 2012-2013 budget. Capital plan is now a statewide plan; there is the same amount of money but a lot more people are competing for funds for critical maintenance and new initiatives. We have had good success in the capital plan in years past, but this may change under the new regime.

Stony Brook lost a large lawsuit (\$60 million). Although we will not be responsible directly, SUNY is responsible so it's hard to say how this may affect us indirectly. Downstate Medical is losing up to \$12M per month (estimate) and this will ultimately affect us (directly or indirectly).

The 2013-2014 budget plan has been approved. There will be an increase in out-of-state tuition. Tuition assistance will be increased. There will be cuts in the Federal work study program. We are on track to add 30 faculty in addition to replacing retired faculty. We are seeing enrollment increases in undergraduates and graduates, but graduates increase is not as good as the increase as undergraduates. We need to keep enrollment growing.

There are issues with the 2013-2014 budget with impact of possible pharmacy school, impact of Open SUNY, to name a few. The plan of redistributing funds within SUNY to schools who are doing well versus those not doing well is not moving forward. We are trying

to increase faculty input into the budget process before the budget gets approved and we are working with administration to find ways to merge into this process.

Prof. Lees thanked Prof. Naslund for chairing this committee.

Bylaws – There were no questions on this report. Thank you to Prof. Douglas Summerville for chairing this committee.

Convocations – There were no questions on this report. Thank you to Prof. Serdar Atav for chairing the committee.

EPPC – Sara Reiter reported that EPPC looks at new programs and changes to programs as part of its committee charge. In 2012, the committee discussed how these changes should be handled with the principle that faculty maintain oversight over the curriculum. Thank you for Prof. Reiter for chairing this committee.

UUCC – Prof. Sara Reiter reported for chair Prof. Mark Reisinger – UUCC looks at general education proposals and general education designations on a weekly basis. UUCC has been involved with the Center for Civic Engagement in tagging courses that have the community service component. The CCE is developing a process for tagging these courses. UUCC also oversees all UNIV (University wide), Scholars, and Global Studies courses, having more involvement when the courses are taught by non-faculty members as in the new freshman experience course. Faculty submitting for general education designations for G courses find the requirements hard to understand. The UUCC hosted a workshop on G courses for interested faculty. The UUCC also hosted a workshop for faculty involved with submitting C courses and plans to propose revised guidelines for C offerings. Thank you to Prof. Reiter for the report and to Prof. Reisinger for chairing this committee.

EOP – Randall Edouard reported for chair Prof. John Frazier – The EOP program is an academic program and is provided support from the Provost Office and the office of the Vice President for Student Affairs. This year the EOP program was approved for 135 incoming freshmen and we brought in 139. Students come in the summer and we are pleased that all 139 students successfully completed the program. All classes in the summer are credit bearing classes (math, witting initiative, geography, human development). BU is the only EOP program in SUNY that provides credit bearing courses for all our courses in summer. The performance of our students is very high -- 3.42 GPA in summer 2013. We are very proud of results. Thank you to Mr. Edouard for his report and thank you to Prof. John Frazier for chairing the committee.

IAC – There were no questions on this report. Thank you to Prof. Michael Lewis for chairing this committee.

Library – There were no questions on this report. Thank you to Prof. Pamela Stewart Fahs for chairing the committee.

Professional Standards – There was no business conducted by this committee in 2012-2013. Thank you to Prof. Marilyn Gaddis Rose for chairing this committee.

ACET – Prof. Don Loewen reported that ACET reviewed the results of the survey regarding the LMS management system sent to faculty and instructors. A pilot program was initiated to evaluate a system called Canvas. There is a plan to upgrade Blackboard at the end of the fall semester; faculty will be able to become familiar with the changes during the month of January. There will be a strong effort to inform faculty so there will be a smooth and successful upgrade. Information about upgrade will be sent to faculty later this week. Thank you for Prof. Loewen for the report and to Provost Nieman for chairing this committee.

Committee on Committees -- There were no questions on this report. Thank you to Ms. Angelique Jenks-Brown for chairing the committee.

Evaluation Coordinating Committee -- There were no questions on this report. Thank you to Prof. Thomas Sinclair for chairing this committee.

Prof. Alistair Lees called for a motion to accept all reports. Upon voice vote, all reports were accepted.

Meeting was adjourned at 1:04 pm.

- Present: Nael Abu-Ghazaleh, Josephine Allen, Jeffrey Baker, David Bartine, John Baust, Christopher Bishop, Donald Boros, Gisela Brinker-Gabler, Howard Brown, Sharon Bryant, Subimal Chatterjee, Zu-yan Chen, David Clark, Derrick Conyers, Magdelena Czubak, Frederic Deyo, Jill Dixon, Charles Goodman, Jennifer Gordon, Vincent Grenier, Fernando Guzman, Colleen Hailey, Mathew Johnson, Christopher Knapp, Les Lander, Ricardo Laremont, Anne Larrivee, Michael Lawson, Alistair Lees, Stephen Levy, Patrick Madden, Robert Mess, Pamela Mischen, Thomas McDonough, Sandra Michael, Rosemarie Morewedge, H. Richard Naslund, Donald Nieman, Robert Palmer, Florenz Plassmann, Sara Reiter, Pamela Sandoval, Thomas Sinclair, Diane Sommerville, Eugene Stevens, John Starks, Gary Truce, Charles Westgate, Leigh Ann Wheeler, Jill Yaples
- Excused: Jonathan Biggers, Jungyun Cho, Scott Craver, Aja Martinez, Seungbae Park, Harvey Stenger, Thomas Wilson
- Absent: Allan Arkush, Mark Blumler, George Catalano, Manas Chatterji, Yulong Chen, Joseph Church, Marilyn Desmond, Deborah Elliston, Salvador Fajardo, Samantha Fox, Ross Geoghegan, Douglas Glick, Surinder Kahai, Celia Klin, Ji-Song Ku, Neil Christian Pages, Solomon Polachek, Daryl Santos, Dale Tomich, Deanne Westerman, David Wilson