### Appointing to Faculty Titles

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| **Casual Faculty Titles**  
(No Bargaining Unit) | Lecturer (csl)  
Assistant Professor (csl)  
Associate Professor (csl)  
Professor (csl) | - Part-time service only  
- Qualified Academic Rank  
- Service does not count toward tenure  
- Appointments are Temporary  
- Teaching 1 course  
- Not eligible for benefits or sick leave accruals  
- If teaching 2 or more courses per semester OR has completed 2 semesters, employee must be appointed to a UUP represented “Adjunct” title (no casual “csl” tag). |
| **Adjunct Faculty Titles**  
(UUP) | Adjunct Lecturer  
Adjunct Assistant Professor  
Adjunct Associate Professor  
Adjunct Professor | - Part time service only  
- Qualified Academic Rank  
- Service does not count toward tenure  
- Appointments may be Temporary or Term; if Temporary the max is 1 year, Term appointment may be up to 3 years  
- Begin as Temporary then changed to Term after 6 consecutive semesters have been completed  
- Eligible for benefits and sick leave accruals if teaching 2 or more courses  
- These titles are also used for returning retired faculty, also known as “Bartle” appointments  
- “Bartle” titles have an assignment status of Temporary and voting status of yes  
- 45 day non-renewal notice for Term appointments |
| **Lecturer Titles**  
(UUP)  
* Minimum Salary Requirements | Lecturer (10 mo) | - Full time  
- Qualified Academic Rank  
- Service does not count toward tenure  
- Appointments may be Temporary or Term; if Temporary the maximum is 1 year, Term appointment may be up to 3 years  
- Eligible for benefits and sick leave accruals |
| **Visiting & Clinical Faculty Titles**  
(UUP)  
* Minimum Salary Requirements | Visiting Assistant Professor  
Visiting Associate Professor  
Visiting Professor  
Clinical Lecturer  
Clinical Instructor  
Clinical Assistant Professor  
Clinical Associate Professor  
Clinical Professor | - Full time or Part time  
- Qualified Academic Rank  
- Service does not count toward tenure  
- Appointments may be Temporary or Term; if Temporary the maximum is 1 year, Term appointment may be up to 3 years  
- International faculty must be Temporary until they receive LPR “Lawful Permanent Resident” status (green card).  
- Eligible for benefits and sick leave accruals if Full Time OR if teaching 2 or more courses per semester |
| **Research Faculty Titles**  
(UUP)  
* Minimum Salary Requirements | Research Assistant Professor  
Research Associate Professor  
Research Professor | - Full time or part time  
- Research Title Non Tenure Track  
- Qualified Academic Rank  
- Service does not count toward tenure  
- Appointments may be Temporary or Term; if Temporary the maximum is 1 year, Term appointment may be up to 3 years  
- Eligible for benefits and sick leave accruals if Full Time OR if teaching 2 or more courses |
| **Tenure/Tenure Track Titles**  
(UUP)  
* Minimum Salary Requirements | Instructor  
Assistant Professor  
Associate Professor  
Professor | - Full time or part time  
- Tenure Track Academic Rank  
- Service counts toward tenure if full time  
- Assignment status may be Temporary, Term or Continuing (tenure). International faculty must be Temporary until they receive LPR “Lawful Permanent Resident” status (green card).  
- Eligible for benefits and sick leave accruals if Full Time OR if teaching 2 or more courses per semester |

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