ACCIDENT REPORT PROCEDURES

(Work Related Accidents and Workers' Compensation)

Employee's Role:

- 1. Get first aid or other treatment. Use ambulance (Harpur's Ferry 7-3333) if you need transport in an emergency.
- 2. Notify your supervisor as soon as possible regarding your injury.
- 3. Inform medical provider that you believe injuries are work-related. Do NOT pay your doctor or the hospital.
- 4. Call ARS (Accident Reporting System): 1-888-800-0029, if you have medical expenses or lost time. The ARS Call Center hours are 8:00 a.m. to 5:00 p.m. EST, Monday through Friday. The Call Center is closed on State holidays. Callers may leave a message after hours, on weekends and on holidays. A Call Center Representative will return their call the next business day in order to report the injury or illness and obtain an ARS incident number.
- 5. Complete the accident report (s). You will need to complete a form CS-13 AND an Employee Accident Report Part 1 as soon as possible. Delays in reporting may adversely affect your claim.
- 6. If you are unable to report for work due to the accident, be sure to notify your supervisor and Human Resources that your absence is the result of your occupational injury.
- 7. Return to work as soon as you are able, with proper authorization from Human Resources. You will be required to provide a note from your physician authorizing your return. Any return to work with restrictions will require permission from both Human Resources and your supervisor prior to your return.

Please Note: Many Walk -In Centers and Primary Care facilities will not provide medical documentation or follow up care with a Workers' Compensation injury and will refer you to another facility.

To avoid delays in your Workers' Compensation case, it is suggested that you go to one of the two local facilities that handle Workers' Compensation injuries for treatment.

UHS Occupational Medicine 33 Mitchell Ave Summit Building Binghamton, NY 13903 607-762-2333 (p) 607-762-3320 Lourdes Occupational Health 320 N Jensen Rd Suite #11 Vestal, NY 13850 607-251-2170 (p) 607-251-2012 (f)

Prescription Information

Prescriptions should be filled <u>without a copay</u> by pharmacies by contacting CVS Caremark (866-493-1640). When submitting a prescription, you should give the pharmacy the following information

o The ARS incident number o GROUP is: NYSIF

You will receive a permanent ID card and packet from CVS Caremark within 10 days of NYSIF's confirmation of the accident.

Medical Documentation and Return to Work Procedures

• All medical documentation taking you in and out of work should be completed by a Medical Doctor (MD).

- Use the Confidential Medical Statement (CMS) Work-Related form to report leaves from work, returns to work, or for updating Human Resources monthly of your progress.
- Prior to returning to work you must submit medical documentation to Human Resources for review. If there are restrictions, Human Resources will speak with your supervisor regarding the ability to accommodate the restrictions with an alternate duty assignment.
- If you take days off of work due to your injury, medical documentation is required in order to return.
- If you are taken by ambulance for your accident and have been released back to work, you MUST receive documentation.

Things to remember after the accident:

- Keep HR and the State Insurance Fund updated with medical information, address changes, lost time and return to work.
- Keep your supervisor informed.
- Attend hearings, if necessary, and submit to medical examinations when requested.
- Submit satisfactory medical documentation.
- Contact HR before returning to work, follow return to work procedures

Meg Tremblay (607-777-2193) or Sara DeClemente-Hammoud (607-777-4939) FAX: 607-777-4947

Other Information:

- Accident must be directly associated with work activities.
- Our insurance carrier for worker's compensation (work related accidents) is:

New York State Insurance Fund Glendale Technology Park 2001 Perimeter Road East Endicott, NY 13760 ATTN: Unit 283 Phone: (607) 741-3900

Fax: (607) 741-3918

- Physical Facilities is notified by Environmental Health & Safety of any accident that involves campus grounds; they in turn inspect the area and take appropriate action to alleviate the situation.
- IF YOU HAVE ANY QUESTIONS REGARDING THE PROCEDURES TO BE FOLLOWED you should contact Human Resources Office located on the second floor, Couper Administration (AD-242).

Forms:

 You may obtain accident report forms from your supervisor, your department secretary, the Human Resources office, or on our Forms page. https://www.binghamton.edu/offices/human-resources/#Workers-Compensation

Supervisor's Role:

- Assist employee in getting immediate treatment when necessary.
- Assist employee in completing the accident report and calling ARS.
- Notify HR of injuries
- Supervisor sends original completed accident report to Human Resources and a copy to Environmental Health & Safety (Health Services Building IN-101A).