

BINGHAMTON UNIVERSITY ANNUAL HOLIDAYS

2026

Date	Day	Holiday	Comments
January 1, 2026	Thursday	New Year's Day	no classes; offices closed (3)
January 19, 2026	Monday	Martin Luther King, Jr. Day	no classes; offices closed (5)
February 12, 2026	Thursday	Lincoln's Birthday (Floating CSEA & PEF only)	classes in session; offices open (1)
February 16, 2026	Monday	Washington's Birthday (Observed)	classes in session; offices open (4)
May 25, 2026	Monday	Memorial Day	no classes; offices closed (5)
June 19, 2026	Friday	Juneteenth	no classes; offices closed (5)
July 4, 2026	Saturday	Independence Day	no classes; offices closed (6)
September 7, 2026	Monday	Labor Day	no classes; offices closed (5)
October 12, 2026	Monday	Columbus Day	no classes; offices closed (5)

November 3, 2026	Tuesday	Election Day (Observed, Floating UUP, CSEA & PEF)	classes in session; offices open (2)
November 11, 2026	Wednesday	Veterans' Day	classes in session; offices open (4)
November 26, 2026	Thursday	Thanksgiving Day	no classes; offices closed (3)
November 27, 2026	Friday	Day after Thanksgiving (use of UUP floater)	no classes; offices closed; UUP charges banked floater
December 25, 2026	Friday	Christmas Day	no classes; offices closed (3)

Comments:

1. The State has designated Lincoln's Birthday as a "floating holiday" in 2026 for employees represented by CSEA and PEF.
2. Election Day is a floating holiday for CSEA and PEF. It has also been designated by the University as a floating holiday for UUP. Employees in NYSCOPBA and PBA negotiating units observe all holidays listed (no Floating holidays). The day is treated as a regular work day.
3. Christmas, New Year's and Thanksgiving- all employees will observe these holidays unless specifically directed to work and authorized by the Vice President and Human Resources
4. Classes are in session; offices are open. Employees may observe the holiday with supervisor approval. UUP, CSEA and PEF staff may be directed to staff offices as operationally necessary.
5. Employees will observe the holiday unless authorized by a supervisor to work for operational reasons.
6. The State has not designated an alternate day of observance for Independence Day, which falls on a Saturday; it is a Saturday/pass day holiday. For classified service employees who work Monday through Friday with Saturday and Sunday off, Saturday, July 4, 2026, will be observed as a Saturday/pass day holiday, and those eligible employees will earn 7.5 or 8 hours of holiday leave to be used at another

time. Part time classified employees may earn Saturday/pass day holiday based upon work schedule. UUP part time employees will earn the Saturday/pass day holiday. For all bargaining units, holiday leave not used one year after the date it is earned expires.

Please note:

- Eligible veterans and former reservists have certain other options for Memorial Day, Independence Day, and Veterans' Day with an eligible DD-214 on file. Employees may inquire in Human Resources for more information.

