

DAVID A. CAMPBELL, Ph.D.
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College of Community and Public Affairs
Binghamton University
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CURRICULUM VITA

Education

Ph.D., Social Welfare, 2000
Case Western Reserve University, Cleveland, OH
Dissertation title: Interorganizational Restructuring in Nonprofit Human Service Organizations.

M.A.R., 1989
Yale University Divinity School, New Haven, CT

B.A. Philosophy, 1983, magna cum laude
Bates College, Lewiston, ME
Elected to Phi Beta Kappa

Professional Experience

Academic Experience

2005-	Faculty Member, Department of Public Administration Binghamton University, Binghamton, New York
2022-	Professor
2011-2022	Associate Professor
2005-2011	Assistant Professor
2014-2015	Visiting Professor (Summer), Koç University, Istanbul, Turkey
1999-2005	Adjunct Assistant Professor, Executive MPA Program Columbia University, New York, New York

Nonprofit Management Experience

1999-2005 Vice President for Programs
 Community Service Society of New York, New York City

Directed research, advocacy and service departments for a prominent social welfare organization with a \$17 million dollar budget. Provided leadership on major management and development projects, such as strategic planning, program performance measurement and incentive based compensation. Represented agency in national research activities and advocacy coalitions.

1992-1999 Vice President, Planning and Program Services
 Center for Families and Children, Cleveland, OH

Directed program operations for a \$15 million multi-service nonprofit organization. Developed, implemented and monitored strategic planning, program evaluation and other organizational development processes. Staffed Board Planning and Program Development Committee.

Publications

All collaborations are equal, unless specified otherwise.

Edited Books

Siddiqui, S. & Campbell, D. (Eds.) (2023). *Philanthropy in the Muslim World*. Cheltenham, UK: Edward Elgar Publishing.

Lengyel, T., & Campbell, D., (Eds.). (2002). Faces of change analysis: Welfare policy through the lens of personal experience. Milwaukee, Wisconsin: Alliance for Children and Families. (www.alliance1.org/Research/Facesofchange.asp.)

Peer Reviewed Journal Articles

Campbell, D. (2023). An alternative approach to teaching about NGOs globally: A comparative country-based view seen through a genocide and mass atrocity prevention lens. *Journal of Comparative Policy Analysis*, 25(3), 346-360. <https://doi.org/10.1080/13876988.2023.2201806>

Campbell, D., Appe, S. & Rozansky, M. (2022). The experiential philanthropy canon: What students read in experiential philanthropy classes and why it matters. *Journal of Public Affairs Education*, (29)2, 134-155. <https://doi.org/10.1080/15236803.2022.2107416>

- Campbell, D. & Lambright, K. (2022). Participants not observers: Involving beneficiaries as co-assessors in performance analysis. *Journal of Health and Human Services Administration*, 44(4), 260-273. [Link](#).
- Campbell, D. & Lambright, K. (2020). Terms of engagement: Variations in Facebook and Twitter use among nonprofit human service organizations. *Nonprofit Management and Leadership*, 30(4), 545-568. DOI: 10.1002/nml.21403
- Campbell, D. & Lambright, K. (2019). Are you out there? Internet presence of Nonprofit human service organizations. *Nonprofit and Voluntary Sector Quarterly*, (48)6, 1296-1311. DOI: <https://doi.org/10.1177/0899764019852673>
- Campbell, D. & Çarkoğlu, A. (2019). Informal giving in Turkey. *Voluntas*, 30(4), 738-753. DOI: 10.1007/s11266-019-00095-7
- Campbell, D., & Çarkoğlu, A., Aytaç, S.E. (2017). Determinants of formal giving in Turkey. *Journal of Muslim Philanthropy and Civil Society*. 1(1), 40-50.
- Campbell, D. & Lambright, K. (2017). Struggling to Get it Right: Performance Measurement Challenges and Strategies for Addressing Them Among Funders of Human Services. *Nonprofit Management and Leadership*. 27 (3), 335-351.
- Campbell, D. & Lambright, K. (2016). Program performance and multiple constituency theory. *Nonprofit and Voluntary Sector Quarterly*, 45(1), 150-171.
- Campbell, D., Lambright, K., and Wells, C. (2014). Looking for fans, friends and followers? Social media use in public and nonprofit human services. *Public Administration Review*, 74(5), 655-663.
- Campbell, D. (2014). Practicing philanthropy in higher education: Cultivating engaged citizens and nonprofit sector professionals. *Journal of Public Affairs Education*. 20(2), 217-231
- Campbell, D., Lambright, K., & Bronstein, L. (2012). In the eyes of the beholders: Feedback Motivations and Practices among Nonprofit Providers and their Funders. *Public Performance and Management Review*, 36(1), 7-30.
- Campbell, D. & Lambright, K. (2011). How valuable are Capstone projects for community organizations? Lessons from a program assessment. *Journal of Public Affairs Education*, 17(1), 61-87.
- Campbell, D. (2010). Organic and Sustainable: The Emergence, Formalization, and Performance of a September 11th Disaster Relief Organization. *Nonprofit Management and Leadership*, 21(2), 139-153.

- Campbell, D. (2010). Is Constituency Voice Living up to its Promise? Provider Perceptions of Feedback in Nonprofit Human Service Organizations. *Families in Society*, 91(3), 313-320
- Campbell, D. (2010). Stand by me: Organization founding in the aftermath of disaster. *American Review of Public Administration*, 40(3), 351-369.
- Campbell, D. (2009). Giving up the Single Life: Motivations for Interorganizational Restructuring in Nonprofit Organizations. *Administration in Social Work*, 33(4), 368-386.
- Campbell, D. (2008). Getting to yes or no: Nonprofit decision making and interorganizational restructuring. *Nonprofit Management and Leadership*, 19(2), 221-241.

Book Chapters

- Campbell, D. & Lambright, K. (In press). Performance management in nonprofit organizations. *Encyclopedia of Nonprofit Management, Leadership, and Governance*
- Campbell, D.A. (2023). Social media. In: List, R.A., Anheier, H.K., Toepler, S. (eds) *International Encyclopedia of Civil Society*. Springer, Cham. https://doi.org/10.1007/978-3-319-99675-2_9549-1
- Campbell, D. (2020). Charity rating services. In List, R., Anheier, H., and Toepler, S. (eds). *International Encyclopedia of Civil Society*. Springer.
- Benjamin, L. & Campbell, D. (2020). Evaluation and performance measurement. In H. Anheier & S. Toepler (Eds.) *The Routledge Companion to Nonprofit Management*. (pp. 197-212). New York: Routledge.
- Campbell D., Lambright K. (2018) Nonprofit Organizations' Use of the Internet and Social Media. In: Farazmand A. (eds) *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham
- Campbell, D., Jacobus, B., & Yankey, J. (2006). Creating and managing strategic alliances. In R. Edwards & J. Yankey (Eds.) *Skills for effective management of nonprofit organizations* (2nd Ed.) (pp. 391-405). Silver Spring, MD: NASW Press. (Invited)
- Jones, D. & Campbell, D. (2006). A new foundations debate. In A. Ali, M Derr, J. Krehely, and N. Tacayun (Eds.). *State of philanthropy 2006: Creating dialogue for tomorrow's movements* (pp. 3-12). Washington DC: National Committee for Responsive Philanthropy. (Invited).

Campbell, D (2000). “High-end alliances as fund raising opportunities,” in C. Weisman, (Ed.), *Secrets of successful fundraising* (pp. 297-322). F.E. Robbins & Sons: St. Louis. (Invited, geared to a practitioner audience).

Book Reviews

Campbell, D. (2021). [Review of the book *The quest for attention*, by C. Guo & G.D. Saxton]. *Nonprofit Policy Forum*. 12(2), 395-400.

Invited Journal Articles

Jones, D, & Campbell, D. (2002, Fall). Philanthropy and 9/11: How did we do? *Responsive Philanthropy*.

Technical Reports

Campbell, D., Müftügil, A.S., & Güner, D. (2017). Funder definitions of civil society organization accountability and performance in Turkey, in A.S. Müftügil, T. Emiroğlu & D. Güner, (Eds.), *Social Impact Measurement Guide*. Report prepared for Koç University Social Impact Forum

Bonbright, D., Campbell, D. & Nguyen, L. (2008). *The 21st Century Potential of Constituent Voice: Opportunities for Reform*. Report prepared for the Bill and Melinda Gates Foundation and the David and Lucille Packard Foundation/.

Campbell, D. *Windows of Hope: A Five Year Report*. (2005). Windows of Hope Family Relief Fund.

Campbell, D., Rankin, N., Levitan, M., Waller, M. (2002). *The choice before Congress on welfare reauthorization: Real jobs or make work?* New York: Community Service Society.

Lengyel, T., Campbell, D., et al. (2001). Faces of change: Personal experiences of welfare reform in America. Milwaukee, Wisconsin: Alliance for Children and Families.

Public Scholarship

Campbell, D. (2023, June 7). [This course studies NGOs aiming to help countries recover from mass atrocities and to prevent future violence](#). *The Conversation*. Available at [link](#).

- Campbell, D., Dale, E., & Moody, M. (2023). [Donations by top 50 US donors dropped sharply to \\$14 billion in 2022 – Bill Gates, Mike Bloomberg and Warren Buffett lead the list of biggest givers](#). *The Conversation*. Available at [link](#).
- Campbell, D., Dale, E., & Johnson, J. (2022). [The 50 biggest donors gave or pledged \\$28 billion dollars in 2021—Bill Gates and Melinda French Gates account for \\$15 billion of that total](#). *The Conversation*. Available at [link](#).
- Campbell, D., Kim, M., Siddiqui, S. (2021). [What the 100 nonprofits that raised the most money in 2020 indicate about charity today](#). *The Conversation*. Available at [link](#).
- Campbell, D. (2021). [A new reason billionaires are getting leery of billionaire donors](#). *The Conversation*. Available at [link](#).
- Campbell, D., Dale, E., & Johnson, J. (2021). [What the \\$25 billion the biggest US donors gave in 2020 says about high-dollar charity today](#). *The Conversation*. Available at [link](#).
- Campbell, D. (2019). 4 tips for selective charities after disasters like Hurricane Dorian. *The Conversation*. Available at [link](#).
- Campbell, D. (2019). My students see giving money away as a good thing, but they're getting leery of billionaire donors. *The Conversation*. Available at: [link](#).
- Campbell, D. (2019). The downside of doing good with a market mindset. *The Conversation*. Available at [link](#).
- Benenson, J., Campbell, D. & McDougal, L.. (2017). Learning by giving: How today's students can become tomorrow's philanthropists. *The Conversation*. Available at [link](#).
- Campbell, D. (2017). How to select a disaster relief charity. *The Conversation*. Available at [link](#).
- Campbell, D. (2017). Stretching your donation dollars: 5 Tips. *The Conversation* Available at [link](#).
- Campbell, D. & Lambright, K. (2017). Trump's push for self-sufficiency misses the point of safety net programs. Published in *The Conversation* and reprinted in The Huffington Post, Salon. Available at [link](#).
- Campbell, D. & Lambright, K. (2017). What the Trump team should consider before axing Meals on Wheels Funds. Published in *The Conversation*, and reprinted in The Huffington Post. Available at [link](#).
- Campbell, D. (2011). [The lessons of 9/11 philanthropy: A decade later](#). *Chronicle of Philanthropy*, September 6, 2011.

Funded Research and Grants

Learning by Giving Foundation (2010-2023). \$153,000 to support undergraduate philanthropy.

Conrad and Virginia Klee Foundation (2019-2023). \$50,000 to support Philanthropy Incubator.

Lilly School of Philanthropy (2016, 2018). \$1,000 travel support for Symposium on Muslim Philanthropy.

State University of New York (2015). \$20,000 (with SUNY Purchase as the lead institution), for research and planning toward the development of funding applications to advance research on new strategies to advance public support for the arts.

Conrad and Virginia Klee Foundation, Community Foundation for Tompkins County, Community Foundation for Elmira/Corning and the Southern Finger Lakes, Triad Foundation (2011). \$5,000 to support presentation of documentary film *Saving Philanthropy* in Binghamton and Ithaca, and to support filmmaker travel.

Southern Tier Central Appalachian Regional Commission (2010). \$10,000 to support research and consultation related to the potential for shared services among Chemung County nonprofit organizations.

Binghamton University (2010). \$1,000 to support the integration of social entrepreneurship into the curriculum for the course Introduction to Nonprofit Management and Leadership.

Campus Compact (2009). \$6,000 to research the nature and extent of student philanthropy courses and programs in institutions of higher education across the United States and present findings at two national conferences.

Campus Compact (2009). \$5,000 to continue grantmaking component of nonprofit administration course.

Community Foundation for South Central New York (2009). \$2,000 to continue grantmaking component of nonprofit administration course.

Campus Compact (2008). \$18,000 to integrate student grantmaking into graduate course work in nonprofit administration.

Alliance for Children and Families (2008). \$17,200 to research and develop a white paper on the role of constituent voice in human services management.

Hoyt Foundation and Community Foundation for South Central New York (2008). \$1,750 to present a forum on nonprofit organization lifecycles at the University Downtown Center.

Conference Presentations

Program design, funding models and philanthropy in community-based NGOs working in genocide, mass atrocity and identity-based violence prevention. European Research Network on Philanthropy Conference. Zagreb, Croatia. June, 2023.

Leveling the playing field: Making participation in performance assessment processes more balanced in health and human service nonprofit organization. Association for Research on Nonprofit Organizations and Voluntary Action. Raleigh, NC. November 2022.

Teaching Introduction to NGOs through a genocide and mass atrocity prevention lens. Journal of Comparative Policy Analysis Pre-conference Workshop, Network of Schools of Public Affairs and Administration Conference, Chicago, IL. October 2022

Philanthropy in the Muslim World. International Third Sector Research Conference. Montreal, Canada, July 2022.

The evolving philanthropy canon: How we teach about philanthropy and why it matters. The European Research Network on Philanthropy. Virtual conference. December 2021.

Philanthropy in the Muslim world. Colloquium organized for the Association of Research on Nonprofit Organizations and Voluntary Action. Atlanta, GA. November 2021.

Enhancing the role of beneficiaries in performance measurement. Association of Research on Nonprofit Organizations and Voluntary Action. Atlanta, GA. November 2021.

What students read in experiential philanthropy classes. Association of Research on Nonprofit Organizations and Voluntary Action. Atlanta, GA. November 2021.

Nonprofit beneficiaries: The current state of knowledge. Association for Research on Nonprofit Organizations and Voluntary Action. Virtual Conference. November 2020.

Pennies from heaven or dancing with the devil: How faculty are teaching experiential philanthropy. Association for Research on Nonprofit Organizations and Voluntary Action, Annual Conference, San Diego, CA, November 2019.

The status of research on the role of constituents in nonprofit organizations. Colloquium at the Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference, San Diego, CA, November 2019.

Research on Philanthropy: Now and future implications. Koç University and Vehbi Koç Foundation Conference on New Trends in Philanthropy: A look from Turkey. October 2019.

Constituent Identity and Performance Measurement. Association for Research on Nonprofit Organizations and Voluntary Action, Annual Conference, Austin, TX, November 2018.

Determinants of Civil Society Participation in Turkey. International Society for Third Sector Research (ISTR), Biannual Conference, Amsterdam, The Netherlands, July 2018.

Informal giving in Turkey. Association for Research on Nonprofit Organizations and Voluntary Action, Annual Conference, Grand Rapids, MI, November 2017.

Facebook and Twitter Use in Nonprofit Human Service Organizations. Association for Research on Nonprofit Organizations and Voluntary Action, Annual Conference, Grand Rapids, MI, November 2017.

Data Sources and Issues for Studying Muslim Philanthropy, Colloquium participant. Association for Research on Nonprofit Organizations and Voluntary Action, Annual Conference, Grand Rapids, MI, November 2017.

Informal giving in Turkey. European Research Network on Philanthropy Biannual Conference, Copenhagen, Denmark, July, 2017

Twitter use in nonprofit human service organizations. Association for Research on Nonprofit Organizations and Voluntary Action, Annual Conference, Washington, DC, November 2016.

Giving behavior in Turkey: Determinants of individual donations, direct assistance and volunteering. Symposium on Muslim Philanthropy, Lilly School of Philanthropy, Indiana University/Purdue University Indianapolis, September 2016.

Determinants of philanthropic giving in Turkey. International Society for Third Sector Research, Bi-Annual Conference, July 2016, Stockholm Sweden.

Funder definitions of civil society organization accountability and performance in Turkey. International Society for Third Sector Research, Bi-Annual Conference, July 2016, Stockholm Sweden.

Internet technology and social media use over time in nonprofit human services. Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 2015, Chicago, IL

Strengthening community and intra-university pathways to MPA/MPP Programs. Network of Schools of Public Affairs and Administration Conference. October 2015. Brooklyn, NY.

Data management in smaller programs. Network of Schools of Public Affairs and Administration Conference. October 2015, Brooklyn, NY.

Building a performance measurement dialogue: Engaging practitioners on critiques of current practice: Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 2014, Denver, CO

The “so what?” question: The value of performance data for nonprofit providers and their funders: Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 2013, Hartford, CT.

Outcomes in Teaching Philanthropy: Philanthropy Educators Symposium, Stanford University, June, 2013

Let me tell you more about me: How nonprofits see friends, fans and followers: Association for Research on Nonprofit Organizations and Voluntary Action Conference, November 2012, Indianapolis, IN.

Measuring what matters: Strengthening nonprofit performance reporting and its relationship to research and pedagogy, Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference, November, 2011, Toronto, ON, Canada.

Funder and provider experiences with feedback: Assessing the feedback purposes framework. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference, November 2011, Toronto, Canada.

Student Philanthropy in Social Work Education. Presentation at the Council on Social Work Education (CSWE) Conference, October 2010, Portland, OR.

Provider Perceptions of Feedback Practices in Nonprofit Human Services, paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Cleveland, OH, November 2009.

Provider Perceptions of Feedback in American Nonprofit Human Service Organizations, paper presented at the Association for Nonprofit and Social Economy Research, Ottawa, Canada, May 2009.

Organization founding in the aftermath of disasters, paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action Annual Conference (ARNOVA), November, 2008.

The Creation and Performance of Nonprofit Organizations Established in Response to Disasters, paper presented at the Public Administration Theory Network Annual Conference (PAT-NET), May 2007.

Distributional Decisions of Broome County Foundations, paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference, November 2006.

Implementing Systemic Evaluation for a Multiple-Program Social Service Organization: The Impact of Strategy and Structure, paper presented at the Association for Research in Nonprofit and Voluntary Action (ARNOVA) Annual Conference, November 2004.

Success Factors in Nonprofit Interorganizational Restructuring: Lessons from Case Studies of Four Human Service Agencies, paper accepted for panel presentation at the Association for Research in Nonprofit and Voluntary Action (ARNOVA) Annual Conference, November 2001.

Awards and Honors

2022 Best NASPAA-JCPA/ICPA Workshop Comparative Analysis Paper

2021 Provost's Award for Excellence in Community-Engaged Teaching

2010 Chancellors Award for Excellence in Teaching, State University of New York

Service

Service to the Profession

Association for Research on Nonprofit Organizations and Voluntary Action
Board Member 2021-

Co-chair Annual Conference 2022-2023

Doctoral Research Seminar, 2018-2021

Co-Chair, Education Track, Annual Conference, 2019-2020

Emerging Scholars Professional Development Committee, 2018-2020

Scholarship Committee Chair, 2017

Rudney Dissertation Award Committee 2015

Conference Planning Committee, 2014-15

Co-chair, Philanthropy Track, Annual Conference, 2009-2010

Member, Membership Committee, 2007

Member, Editorial Board, *Journal of Muslim Philanthropy and Civil Society*, 2017-

Member, Editorial Board, *Nonprofit Management and Leadership*, 2016-2021

Chair, *Nonprofit and Voluntary Sector Data Management and Transparency Initiative*, Chair,
Social Media Sub-Group.

Network of Schools of Public Affairs and Administration

Member, Committee of Peer Review and Accreditation (COPRA), 2016-2019 term

Accreditation Site Visitor, 2020-2023, 2014-15

Member, Learning by Giving Faculty Advisory Committee, 2011-2021

Member, Advisory Panel, Charity Navigator, 2011-2016

Peer reviewer, *American Review of Public Administration*, *Journal of Public Affairs Education*, *Journal of Public Administration Research and Theory*, *Journal of Public and Nonprofit Affairs*, *Nonprofit Management and Leadership*, *Nonprofit Policy Forum*, *Nonprofit and Voluntary Sector Quarterly*, *Public Administration Quarterly*, *Public Administration Review*, *Voluntas*

Member, Advisory Committee, Baruch College, City University of New York, Center for Nonprofit Leadership and Strategy, Working Paper Series, 2007

Member, Centennial Anniversary Committee, Alliance for Children and Families, Milwaukee, WI, 2007

Member, Bridges Advisory Council, Bridgestar, National Nonprofit Consulting and Education, 2004-2005.

Member, Awards Committee, Association of Junior Leagues International, 2005, 2007, 2009-2012

Member, National Advisory Committee for the Study of Strategic Restructuring Among Nonprofits, Chapin Hall Center for Children, Chicago, IL, 2000-2002.

Chair, Advocacy Committee, New York State Association of Family Service Agencies, Albany, NY, 2000-2005.

Member, Public Policy Committee, Alliance for Children and Families, Milwaukee, WI, 1999-2005.

University Service

Member, Binghamton University Graduate Council, 2006-2009, 2018-2021
Student Affairs and Budget Advisory Committee, 2018-2021
Strategic Planning Committee 2006-2009
Grievance Committee, 2006-2008

Member, Roadmap Committee, SP 2 2020-

Member All University Personnel Committee, 2016

Institute of Genocide and Mass Atrocity Prevention, Faculty Fellow 2018-2019

Chair, Department of Public Administration, 2011-2016

Faculty in Residence, Hinman Public Service Learning Community, 2021-2023, Faculty Fellow, 2013-2021

Mentor, Binghamton University Scholars Program, 2013-2015, 2021-

Member, Excellence in Teaching Review Committee, 2013-2014

Member ROSS Grant Review Committee, 2013-2015

Co-Chair, Philanthropy Team, Binghamton University Road Map Project, 2012

Faculty Mentor, Emerging Leaders Program, Public Service Knowledge Community, 2012

Member, Binghamton University Individual Development Awards Review Committee, 2006, 2009, 2010

Member, College of Community and Public Affairs Ethics and Integrity Committee, 2009-2012, 2016--, Chair 2018-2019

Member, College of Community and Public Affairs By-laws Committee, 2006-2007

Member, College of Community and Public Affairs, Scholarship Review Committee 2007

Community Service

Member, Board of Directors, NASW Risk Retention Group (RRG), 2019-

Member, Board of Trustee, Conrad and Virginia Klee Foundation, 2019-
Chair, 2023-
Vice Chair, 2020-2022

Member, Board of Trustees, Franziska Racker Centers, Ithaca, NY, 2014-2021
Board Vice President, 2019
Board President, 2018
Chair, Board Development Task Force, 2016
Nominating Committee, 2015-2121
Associate Board Member 2022-

Member, Board of Trustees, United Way of New York State, 2012-2014
Member, Search Committee, 2013

Member, Board of Trustees, Family and Children's Service of Ithaca, NY 2006-2013
Board Chair, 2012-2013
Chair, Evaluation Committee, 2012-2013
Chair, Executive Director Search Committee, 2011

Member, Executive Committee, 2009-2013
Chair, Task Force on Finance and Strategy, 2009
Member, Task Force on Benefits and Compensation, 2009-2010
Chair, Succession Planning Task Force, 2007

Member, Community Investment Strategy Committee, United Way of Broome County. 2007-2008

Member, Advisory Committee, Windows of Hope Family Relief Fund, 2002-2007

Professional Consultation

Leadership Development, Meeting and Retreat Facilitation, Planned Parenthood of the Southern Finger Lakes, 2010-2020

Accreditation Institute Facilitator, Network of Schools of Public Affairs, Policy and Administration (NASPAA), Beijing, China, 2018

Retreat Facilitation, Park Foundation, 2017

Strategic Planning, Children's Home of Wyoming Conference, 2016

Retreat Facilitation, South Central New York Library Council, 2015

Nonprofit Leadership Skills Development, Human Services Coalition of Tompkins County, 2008-2015. Topics: Financial Management, Board Development, Merger and Collaboration Planning, Social Entrepreneurship, Performance Measurement, Sustainability Planning

Merger Planning, Hospicare, Ithaca, New York, 2014

Retreat Facilitation, Coddington Road Community Center, 2014

Retreat Facilitation, United Way of the Southern Tier, 2013

Retreat Facilitation, Challenge, 2011, 2013

Professional Development Curriculum, Association of Junior Leagues International, 2012

Retreat Facilitation, SOS Shelter, Endicott, NY, 2012

Crisis Line/211 Integration Assessment, Human Services Coalition of Tompkins County and Suicide Prevention Crisis Services, 2010

Shared Services Assessment, Chemung County Human Services Committee, 2010

Merger Facilitation Consultant, Child Development Council of Tompkins County, Cortland Area Child Care Council.

Retreat Facilitation, Cortland United Way, 2008, 2009

Retreat Facilitation, Seven Valleys Health Coalition, 2009

Retreat Facilitation, Family Health Network, 2008

Merger Planning Workshop, Connecticut Council of Family Service Agencies, 2008

Retreat Facilitation, New York State Association of Family Service Agencies, 2008

Organization Analysis, Goodhope Youth Home, Mecklenburg, New York, 2007

NGO Management Training, 92nd Street Y, New York, New York, 2003-2009

Annual Conference Facilitation, Connecticut Council of Family Service Agencies, 2005

Courses Taught

Capstone Seminar
Foundations of Civic Engagement
Introduction to Nongovernmental Organizations
Introduction to Nonprofit Management and Leadership
Issues in Nonprofit Administration
Introduction to Public Administration
Performance Analysis
Philanthropy and Civil Society
Praxis through Cases
Policy Analysis
Problem Definition