

CHUNGHYUN OH

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EDUCATION

Binghamton University, State University of New York
School of Management
Bernard M. & Ruth R. Bass Center for Leadership Studies

- Second-year Ph.D. student

BABSON COLLEGE, Wellesley, MA **2017**
Master of Science in Accounting
GPA 3.88

FLORIDA INSTITUTE OF TECHNOLOGY, Melbourne, FL **2016**
Bachelor of Science in Accounting
Cumulative GPA: 3.45; Concentration GPA: 3.83; Dean's List All Semesters

RESEARCH INTEREST

- Process-oriented issues (Microfoundations of strategy, Strategy process)
- Multi-level
- Strategic Human Capital (Human capital resource emergence)
- Leadership
- Professional Service Firms (Clients co-production process)
- Mixed-Methods (Multiple-case studies, polynomial regressions)

TECHNICAL SKILLS

- R, MPLUS, HLM, NVivo & SPSS

Editorial Activities

- Ad Hoc Reviewer at Group & Organization Management

WORKING PAPERS

Moon, J., Oh, C., Tsai, C. Y., & Park, S. An Integrated Review of Subgroups. 1st Revise & Resubmit at *Journal of Organizational Behavior*.

PAPERS IN PROGRESS

Oh, C., Moon, J., Tsai, C. Y & Eva, N. Agreement in Servant Leadership Perceptions and its Impacts on Followers' OCB and Job Performance. Target: *Journal of Organizational Behavior*

Oh, C., Eckardt, R., Lyle, M.C.B., & Moon, J. Leadership and HCRE: A Qualitative Approach. Target: *Academy of Management Journal*.

Oh, C., Moon, J., & Tsai, C. Y. Dyadic Coaching in PSFs. Target: *Journal of Management Studies*.

RESEARCH EXPERIENCE

Oh, C., & Moon, J. (2024). PRA with RSM for dyadic research: An integration with levels of analysis [PDW – Polynomial Regression Analysis with Response Surface Methodology in Organizational Science]. Under Review at *Academy of Management 84th Annual Meeting*, Chicago, IL, United States.

Oh, C., & Moon, J. (2023). Shared Managerial Coaching Perceptions and Creativity: Moderating Effects of Leader Gender and Job Autonomy. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Moon, J., **Oh, C.,** Tsai, C.Y., & Park, S. (2023). A New Framework for Subgroup Dynamics: An Integrative Review of the Attribute and Structure Perspectives [Symposium- Beneath the Surface: Theorizing and Testing the Microfoundations of Team-level Constructs]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Oh, C., Eckardt, R., Lyle, M.C.B., & Moon, J. (2023). Leadership and HCRE from a Microfoundations Perspective: Multiple-Case Study Approach in Knowledge-Intensive Organizations [PDW – The Alchemy of Qualitative Research: Data Analysis]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Moon, J., **Oh, C.,** & Tsai, C.Y. (2023). A Microfoundational Method for Subgroup: Community Detection [PDW - the Frontiers of Organizational Network Research: Developing Ideas and Draft Papers]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Oh, C., Paik, M., & Tsai, C. Y. (2022). Linking Servant Leadership, Self-Perceived Status, And Employee Creativity: A Moderated Mediation Model. *Annual Meeting of the Southern Management Association*.

Oh, C., Paik, M., & Shin, J. (2020). Let Your Employee Talk! The Effects of Servant Leadership on Employee Voice Behavior. *Society for Industrial and Organizational Psychology 33rd Annual Conference*, Austin, TX, United States.