

## CHUNGHYUN OH

[coh12@binghamton.edu](mailto:coh12@binghamton.edu)

607-759-3228

---

### EDUCATION

**Binghamton University, State University of New York**  
**School of Management**  
**Bernard M. & Ruth R. Bass Center for Leadership Studies**

- Second-year Ph.D. student

**BABSON COLLEGE, Wellesley, MA** **2017**  
**Master of Science in Accounting**  
GPA 3.88

**FLORIDA INSTITUTE OF TECHNOLOGY, Melbourne, FL** **2016**  
**Bachelor of Science in Accounting**  
Cumulative GPA: 3.45; Concentration GPA: 3.83; Dean's List All Semesters

### RESEARCH INTEREST

- Leadership/Followership
- Microfoundations
- Professional Service Industry Firms (PSFs)
- Mixed-Methods

### TECHNICAL SKILLS

- R, MPLUS, HLM, NVivo & SPSS

### Editorial Activities

- Ad Hoc Reviewer at Group & Organization Management

### WORKING PAPERS

Moon, J., Oh, C., Tsai, C. Y., & Park, S. An Integrated Review of Subgroups. Under Review at *Journal of Organizational Behavior*.

Oh, C., Moon, J., & Tsai, C. Y. Shared Managerial Coaching Perceptions, Task Performance, and Creativity: Moderating Effect of Job Autonomy. Under Review at *Journal of Leadership and Organizational Studies*.

Oh, C., & Moon, J. (2023). PRA with RSM for dyadic research: An integration with levels of analysis [PDW – Polynomial Regression Analysis with Response Surface Methodology in Organizational Science]. Under Review at *Academy of Management 84th Annual Meeting*, Chicago, IL, United States.

## **PAPERS IN PROGRESS**

**Oh, C.,** Eckardt, R., Lyle, M.C.B., & Moon, J. Leadership and HCRE: A Qualitative Approach. Target Outlet: *Academy of Management Journal*.

**Oh, C.,** Moon, J., Tsai, C. Y & Eva, N. Agreement in Servant Leadership Perceptions and its Impacts on followers' OCB and Task Performance. Target Outlet: *Journal of Organizational Behavior*.

**Oh, C.,** Li, M., Moon, J., & Tsai, C. Y. Linking Servant Leadership, Self-Perceived Status, And Follower Creativity: A Moderated Mediation Model. Target Outlet: *Journal of Business Ethics*.

Moon, J., **Oh, C.,** & Tsai, C. Y. The Dynamics of Shared Leadership in Virtual Teams. Target Outlet: *Personnel Psychology*.

## **RESEARCH EXPERIENCE**

**Oh, C.,** & Moon, J. (2023). Shared Managerial Coaching Perceptions and Creativity: Moderating Effects of Leader Gender and Job Autonomy. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Moon, J., **Oh, C.,** Tsai, C.Y., & Park, S. (2023). A New Framework for Subgroup Dynamics: An Integrative Review of the Attribute and Structure Perspectives [Symposium- Beneath the Surface: Theorizing and Testing the Microfoundations of Team-level Constructs]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

**Oh, C.,** Eckardt, R., Lyle, M.C.B., & Moon, J. (2023). Leadership and HCRE from a Microfoundations Perspective: Multiple-Case Study Approach in Knowledge-Intensive Organizations [PDW – The Alchemy of Qualitative Research: Data Analysis]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Moon, J., **Oh, C.,** & Tsai, C.Y. (2023). A Microfoundational Method for Subgroup: Community Detection [PDW - the Frontiers of Organizational Network Research: Developing Ideas and Draft Papers]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

**Oh, C.,** Paik, M., & Tsai, C. Y. (2022). Linking Servant Leadership, Self-Perceived Status, And Employee Creativity: A Moderated Mediation Model. *Annual Meeting of the Southern Management Association*.

**Oh, C.,** Paik, M., & Shin, J. (2020). Let Your Employee Talk! The Effects of Servant Leadership on Employee Voice Behavior. *Society for Industrial and Organizational Psychology 33rd Annual Conference*, Austin, TX, United States.