

Jinhee Moon

E-mail: jmoon8@binghamton.edu

Education

Binghamton University, State University of New York, School of Management

- Ph.D. student Present

Sungkyunkwan University, School of Business, Seoul, South Korea

- M.S. (GPA: 4.0/4.0) 2017
 - Thesis: "The consequences of gossip in the workplace: An empirical investigation on Kurland and Pelled (2000)" (examining the mediator role of gossipers' reputation on the relationship between gossip behaviors and turnover)

The Chinese University of Hong Kong, School of Business, Hong Kong, Republic of China

- Visiting Scholar 2018

The Catholic University of Korea, School of Social Sciences, Bucheon-si, Gyeonggi-do, South Korea

- B.A. in Psychology (GPA: 3.65/4.0) 2014

University of California, Davis

- Exchange Student 2013

Editorial Activities

- Ad Hoc Reviewer at Journal of Organizational Behavior
- Ad Hoc Reviewer at Group & Organization Management

Invited Talk Experience

- **Moon, J.**, Oh, C., Tsai, C.Y., & Park, S. (2024). A new framework for subgroup dynamics: An integrative review of the attribute and network views. *Spring Diversity & Faultline Webinar*.

Research Interests

- Interpersonal relationships in the workplace
- Social networks
- Temporality

Peer-Reviewed Journal Articles

5) Kim, A., Gabriel, A., Kim, Y., **Moon, J.**, & Rosen, C. (2023). How does workplace gossip benefit gossip actors? The impact of workplace gossip on power and voluntary turnover. *Group & Organization Management*, 0(0), 1–31.

4) Bush, J. T., & **Moon, J.** (2023). To the victor belong the spoils? A theoretical investigation of star employee hierarchies. *Human Resource Management Review*, 33(3), 100970.

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- 3) Kim, A., Shin, J., Kim, Y., & **Moon, J.** (2021). The impact of group diversity and structure on negative coworker-directed gossip. *Human Performance*, 34(1), 67-83.
- 2) Kim, Y., Jeong, S., Yiu, D., & **Moon, J.** (2020). Frequent CEO turnover and firm performance: The resilience effect of workforce diversity. *Journal of Business Ethics*, 173, 1-19.
- 1) Kim, A., **Moon, J.**, & Shin, J. (2019). Justice perceptions, perceived insider status, and gossip at work: A social exchange perspective. *Journal of Business Research*, 97, 30-42.

Working Papers

Moon, J., Oh, C., Tsai, C. Y., & Park, S. An integrative review of subgroups. First Revise & Resubmit at *Journal of Organizational Behavior*.

Papers In Progress

Moon, J., Oh, C., Tsai, C. Y., Taras, V., & Liu, Y. The dynamics of shared leadership in virtual teams. Target outlet: *Personnel Psychology*.

John, B. T., **Moon, J.**, Ambrose, M. L., & Cropanzano, R. The cost of publications. Target outlet: *Journal of Applied Psychology*.

Oh, C., **Moon, J.**, & Tsai, C. Y. The effects of shared managerial coaching. Target outlet: *Journal of Management*.

Oh, C., Eva, N., **Moon, J.**, & Tsai, C. Y. Servant leadership and self-other agreement perspective. Target outlet: *Journal of Management*.

Oh, C., Eckardt, R., Lyle, M.C.B., & **Moon, J.** Leadership and HCRE. Target outlet: *Academy of Management Journal*.

Refereed Conference Presentations

Moon, J., Oh, C., Tsai, C.Y., & Park, S. (2023). A new framework for subgroup dynamics: An integrative review of the attribute and structure perspectives [Symposium - Beneath the surface: theorizing and testing the microfoundations of team-level constructs]. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Oh, C., & **Moon, J.** (2023). Shared managerial coaching perceptions and creativity: Moderating effects of leader gender and job autonomy. *Academy of Management 83rd Annual Meeting*, Boston, MA, United States.

Arnold, J., Steffensen, D., & **Moon, J.** (2022). It's about time: Influencing social processes to improve performance reviews. *Society for Industrial and Organizational Psychology 37th Annual Conference*, Seattle, WA, United States.

Kim, A., Gabriel, A., Kim, Y., **Moon, J.**, & Rosen, C. (2021) The benefits of workplace gossip: The impact of workplace gossip on power and voluntary turnover. *Society for Industrial and Organizational Psychology 36th Annual Conference* (virtual conference)

Moon, J., Kim, A., Kim, Y., & Shin, J (2018). Cross-level effects of group diversity and self-

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managing climate on gossip. *Society for Industrial and Organizational Psychology 33rd Annual Conference*, Chicago, IL, United States.

Yang, D., Kim, A., **Moon, J.**, Hong, S., & Battulga, A (2017). Network centrality, employment status, and work outcomes: Social ledger and exchange perspectives. *Academy of Management 77th Annual Meeting*, Atlanta, GA, United States.

Kim, A., Shin, J., Kim, Y., & **Moon, J** (2016). A cross-level model of negative gossipers at work. *Society for Industrial and Organizational Psychology 31st Annual Conference*, Anaheim, CA, United States.

Kim, A., **Moon, J.**, Shin, J., & Lee, B (2015). Justice perceptions, perceived insider status, and gossip at work: A social exchange perspective. *Academy of Management Annual Meeting*, Vancouver, BC, Canada.

Research Grants, Fellowships, Awards, and Honors

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|---|-------------|
| BK21PLUS Center, Business School, Sungkyunkwan University | |
| • Research Scholarship (\$8,200) | 2020 – 2021 |
| Korea National Research Foundation of Korea | |
| • Global Ph. D., Fellowship (\$75,000) | 2017 – 2020 |
| Korea Student Aid Foundation | |
| • Graduate Student Support Scholarship (\$7,000) | 2015 – 2016 |
| BK21PLUS Center, Business School, Sungkyunkwan University | |
| • Research Scholarship (\$8,200) | 2014 – 2016 |
| Shim San, Business School, Sungkyunkwan University | |
| • Research Scholarship (\$850) | 2015 |
| • Research Scholarship (\$1,400) | 2014 |
| School of Social Sciences, The Catholic University of Korea | |
| • The Best Honor Student (\$3,000) | 2012 |
| • The Best Honor Student (\$3,000) | 2011 |
| • The Honor Student (\$1,000) | 2011 |
| • The Best Honor Student (\$3,000) | 2010 |

Experience

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| LVMH Perfumes & Cosmetics Korea, Seoul, South Korea | |
| • Recruitment and Training Assistant | 2014 |
| International Law Institution, Washington, D.C., United States | |
| • Marketing Assistant | 2013 |