

JIN WON PARK

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EDUCATION

School of Management, State University of New York at Binghamton **Binghamton, U.S.A.**
Ph.D. Student in Management, 2015 – Present (Major: Organizational Behavior & Leadership)
♦ Advanced Certificate in Complex Systems Science & Engineering

Steinhardt School, New York University **New York, U.S.A.**
Master of Arts in Business Education, 2010 (Concentration: Organizational Learning & Management)

College of Business Administration, Seoul National University **Seoul, Korea**
Bachelor of Business Administration, Cum Laude, 2005

RESEARCH

Research Interests

Leadership; Trust and distrust; Affects/Emotions; Emergent state constructs; Multilevel issues

Publication

Kim, J., Yammarino, F. J., Dionne, S. D., Eckardt, R., Cheong, M., Tsai, C. Y., Guo, J., & Park, J. W. (in press). State-of-the-science review of leader-follower dyad research. *The Leadership Quarterly*

Under Review

Eckardt, R., Dionne, S. D., Tsai, C. Y., Dunne, D., Spain, S. M., Park, J. W., Cheong, M., Kim, J., Guo, J., Hao, C., & Kim, E. I. Human capital resource emergence and leadership. *Journal of Organizational Behavior* (2nd R&R stage)

Research in Progress

- **Trust & Distrust**

Park, J. W., Dionne, S. D., Eckardt, R., & Tsai, C. Y. A reconceptualization of intra-team trust: Clarification and exploration of intra-team trust emergence. Status: Writing

Park, J. W., Spain, S. M., Cheong, M., & Kim, J. A conceptualization of trust rebuilding via trust and distrust. Status: Revising

Park, J. W., & Spain, S. M. Development of trust rebuilding measures. Status: Pilot test completed

Park, J. W. & Kim, J. Domain-specificity of trust repair. Status: Writing

- **Leadership**

Park, J. W., Dionne, S. D., Eckardt, R., & Tsai, C. Y. Leader influences on intra-team trust: A model from multiple levels of analysis and a network perspective. Status: Developing ideas

- **Emergent state constructs & Multilevel issues**

Park, J. W., Dionne, S. D., Eckardt, R., & Tsai, C. Y. Clarification of sharedness in team-level emergent state constructs. Status: Writing

- **Affects/Emotions**

Kim, J., Park, J. W., Guo, J., Dionne, S. D., & Sayama, H. Managing negative collective emotions through leadership: conceptualization and empirical tests. Status: Modeling/Designing a study

Park, J. W., Kim, J., & Chin, S. K. Influence of leader's vision communication and emotional cues on managing negative collective emotions. Status: Designing a study

- **Others**

Chen, X., Guo, J., Park, J. W., & Ruiz-Blondet, M. The development and maintenance of social networks in classroom settings. Status: Writing

CONFERENCES & INVITED PRESENTATIONS

Kim, J., Park, J. W., Guo, J., MacLaren, N., Kulkarni, A., & Dionne, S. D. (November, 2018). Managing negative collective emotions through leadership. *2018 Annual Meeting of Southern Management Association (SMA), Lexington, KY.*

Park, J. W. (August, 2018). Influence of leader's vision communication and emotional cues on managing negative collective emotions. *PDW: Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications at 78th Annual Meeting of the Academy of Management.*

Park, J. W. (January, 2018). Organizational science research using computational modeling. *Invited presentation to Department of Engineering, Shizuoka University, Japan*

Eckardt, R., Dionne, S., Tsai, C. Y., Dunne, D., Spain, S. M., Park, J. W., Cheong, M., Kim, J., Guo, J., Hao, C., & Kim, E. I. (August, 2017). Human capital resource emergence and leadership. *77th Annual Meeting of the Academy of Management, Atlanta, GA.*

Park, J. W. (August, 2017). Effects of leader-follower value congruence on integrity breach and perceived leader integrity. *PDW: Mentoring at the Interface: From Leadership Research Proposals to High Quality Publications at 77th Annual Meeting of the Academy of Management, Atlanta, GA.*

Chen, X., Guo, J., Park, J. W., & Ruiz-Blondet, M. (Alphabetical order). (February, 2017). The development and maintenance of social networks in classroom settings." *Invited presentation to Center for Collective Dynamics of Complex Systems at State University of New York at Binghamton.*

Park, J. W. (August, 2016). A conceptualization of trust rebuilding via trust and distrust. *PDW: Meaningful Mentoring to Develop High Quality Leadership Research at 76th Annual Meeting of the Academy of Management, Anaheim, CA.*

TEACHING EXPERIENCE

Instructor/Adjunct Lecturer

School of Management, State University of New York at Binghamton, Binghamton, NY (January 2018 – Present)

- ♦ Fall 2019: Organizational Behavior (undergraduate)
- ♦ Fall 2018: Leadership Skills & Development (undergraduate)
- ♦ Spring 2018: Team Leadership (undergraduate)

Teaching Assistant

School of Management, State University of New York at Binghamton, Binghamton, NY (September 2015 – December 2016)

- ♦ Fall 2016: Organizational Behavior (undergraduate)
- ♦ Spring 2016: Organizational Behavior (undergraduate)
- ♦ Fall 2015: Organizational Behavior (undergraduate)

HONORS & AWARDS

Graduate/Research Assistantship, State University of New York at Binghamton (2015 – 2019)

Summer Research Scholarship, State University of New York at Binghamton (2016 – Present)

Tuition Scholarship, State University of New York at Binghamton (2019)
Peter L. Agnew Scholarship, New York University (2009 – 2010)
Scholarship for academic excellence, Seoul National University (2000, 2003 – 2004)

PROFESSIONAL EXPERIENCE

Shizuoka University, Hamamatsu, Japan

Visiting researcher, Laboratory Exchange Program, Department of Engineering, 2018

EON GROUP, Management & HR Consulting Division, Seoul, Korea

Senior consultant, 2010 - 2014

Hyundai Research Institute, Yongin, Korea

Senior researcher, 2013

D. AUTHENTIC, Seoul, Korea

Market & Business developer, 2006 - 2007

SAMSUNG ELECTRONICS, Telecommunication Network Business, Seoul, Korea

Associate product planner, 2005 – 2006

LG ELECTRONICS, Digital Display & Media Division, Pyungteak, Korea

Intern, Human Capital Planning Group, 2004

Doosan Corporation, Liquor & Beverage Business Group, Seoul, Korea

Team associate, New product planning project team, 2003

PROFESSIONAL AFFILIATIONS

Academy of Management

Society for Industrial and Organizational Psychology

Southern Management Association

PROFESSIONAL SERVICES

Annual Meeting of the Academy of Management Reviewer: OB Division, 2018 – present

Annual Meeting of Southern Management Association Reviewer, 2018 – present