

Mengying Li

Ph.D. Student

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EDUCATION

2022 – Present	Ph.D. in Management Major: Leadership and Organizational Science Binghamton University, State University of New York
2020	Master of Advanced Management Major: Management Science (STEM) Yale University
2019	Master of Business Administration National University of Singapore
2015	Bachelor of Business Administration Major: Accountancy and Finance National University of Singapore

RESEARCH FOCUS

Leadership Emergence
Leadership Measurement
Research Methods

CONFERENCE PROCEEDINGS AND PRESENTATIONS

Li, M. & Acton, B. (2023). Emotional Tone Embedded in Leadership Scales and Memory Processing: Implications for Leadership Measurement. In Sonia Taneja (Ed.), Proceedings of the Eighty-third Annual Meeting of the Academy of Management. Online ISSN: 2151-6561. <https://doi.org/10.5465/AMPROC.2023.187bp> **Best Paper Award in Organizational Behavior Division*

Li, M. & Acton, B. (2023). Unpacking the Leading-Following Process: The Role of Regulatory Focus. *PDW: Improving Leadership Research around the Globe: A Mentoring Session. Academy of Management Conference, 83.* (Proposal)

Li, M. & Acton, B. (2022). Emotional Tone Embedded in Leadership Scales and Memory Processing: Implications for Leadership Measurement. *Improving Leadership Research around the Globe: A Mentoring Session. Academy of Management Conference, 82, Leadership PDW.* (Proposal)

PAPERS IN PROGRESS

Li, M. & Tsai, C.-Y., The Moderating Role of Learning Goal Orientation on the Relationship between LMX and Follower Creativity. *Target Outlet: Journal of Business Psychology. Deadline: April, 2024.*

Li, M., Tsai, C.-Y. R Eckardt, & Y Lee, Tangent Slope Analysis: Methodological and Theoretical Implications. *Target Outlet: Organizational Research Methods. Deadline: Summer, 2024.*

Li, M., Acton, B., Foti, RJ., Lord, RG. A Process Model for Collective Leadership Emergence. *Target Outlet: Leadership Quarterly. Deadline: April, 2024.*

Marshall, J., **Li, M.**, Braccia, C.J. & Tsai, C.-Y. Reconceptualization of Strategic Leadership. *Target Conference: Southern Management Association. Deadline: March, 2024.*
Target Outlet: Strategic Management Journal. Deadline: April, 2024.

Acton, B., **Li, M.**, et al. Leadership Questionnaires in the Age of AI: From Traditional Roots, to AI & Data Science. *Academy of Management Conference, 83, Presenter Symposium. Under review.*

MEDIA

[Research: Employee surveys may miss out on uncovering toxic leadership practices](#) in BingUNews

[A Well-Rounded MAM Journey](#) in Yale School of Management Blog

PROFESSIONAL EXPERIENCE

2021 – Present **Research Assistant**
Binghamton University, State University of New York
School of Management

2020 **Research Assistant**
Yale Program on Financial Stability
School of Management, Yale University

- 2019 **Graduate Intern**
Strategic Business Development, Software and Peripherals Strategy
Dell Inc., Singapore
- 2015 – 2018 **Senior Audit Associate**
Ernst & Young LLP, Singapore

PROFESSIONAL SERVICE ACTIVITIES

- 2023 – Present Consortium for the Advancement of Research Methods and Analysis
CARMA PhD Representative
- 2024 AOM Annual Meeting Volunteered Reviewer
Organizational Behavior Division
Human Resources Division
- 2023 AOM Annual Meeting Volunteered Reviewer
Organizational Behavior Division
Research Methods Division
- 2023 International Association for Chinese Management Research (IACMR)
Organizational Behavior Reviewer
- 2022 AOM Annual Meeting Volunteered Reviewer
Managerial and Organizational Cognition Division
- 2022 SMA Annual Meeting Volunteered Reviewer
Organizational Behavior Division
Strategic Management Division

PROFESSIONAL AFFILIATIONS

- 2022 – Present Academy of Management (AOM)
- 2022 – Present Women in Network Science (WiNS)
- 2021 – Present Consortium for the Advancement of Research Methods and Analysis
(CARMA)
- 2018 – Present Institute of Singapore Chartered Accountants (ISCA)

COURSES OF INSTRUCTION

Instructor, School of Management, Binghamton University, State University of New York, 2023
– Present

Graduate Level

<u>Date</u>	<u>Course</u>	<u>Instructor Rating</u>
Fall 2023	LEAD 552 Team Leadership	3.0/4.0

Guest Lecturer, School of Management, Binghamton University, State University of New York,
2023 – Present

Undergraduate Level

<u>Date</u>	<u>Course</u>
Fall 2023	MKTG 320 Marketing Research (Topic: Social Network Analysis)

HONORS, AWARDS, CERTIFICATIONS

Eighty-third Academy of Management Annual Conference, ‘Best Paper’, 2023 (for ‘Emotional Tone Embedded in Leadership Scales and Memory Processing: Implications for Leadership Measurement’)

Provost’s Doctoral Summer Fellowship (\$4,000), Binghamton University, 2021 – Present

Merit-based Scholarship, School of Business, National University of Singapore, 2010

Chartered Accountant (CA) of Singapore, 2018 – Present

TECHNICAL SKILLS

R, Python