

Mengying Li

Ph.D. Student

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EDUCATION

2022 – Present	Ph.D. in Management Major: Leadership and Organizational Science Binghamton University, State University of New York
2020	Master of Advanced Management Major: Management Science (STEM) Yale University
2019	Master of Business Administration National University of Singapore
2015	Bachelor of Business Administration Major: Accountancy and Finance National University of Singapore

RESEARCH FOCUS

Group Synergy
Leadership Emergence
Leadership Measurement

PAPERS UNDER REVIEW

Jin, F., **Li, M.**, Tsai, C.-Y., Liu, Y., Taras, V. “Unpacking Conflict Dynamics in Virtual Teams: Examining Level Assumptions, Trajectories, and Individual Outcomes”. Under Review at *Personnel Psychology*.

CONFERENCE PROCEEDINGS AND PRESENTATIONS

Marshall, J., **Li, M.**, Braccia, C.J. & Tsai, C.-Y. (2024). “Building a Bridge to Strategic Leadership Island.” *Southern Management Association Conference* (Presentation).

Jun, M., Eckardt, R., **Li, M.**, Jin, F., Kim, J., Tsai, C. Y., Dionne, S. D. (2024). “The Measure of Complementarities/Synergies: A Systematic Review of the Organizational Science Literature.” *Southern Management Association Conference* (Presentation).

Li, M. & Acton, B. (2024). “AI Nomological Nets: Identifying the Overlap between Leadership Items using Word Embedding Models.” *Symposium: Leadership Questionnaires in the Age of AI: From Traditional Roots, to AI & Data Science. Academy of Management Conference, 84.*

Marshall, J., **Li, M.**, Braccia, C.J. & Tsai, C.-Y. (2024). “Building a Bridge to Strategic Leadership Island.” *Improving Leadership Research around the Globe: A Mentoring Session. Academy of Management Conference, 84, Leadership PDW.* (Proposal)

Li, M. & Acton, B. (2023). “Emotional Tone Embedded in Leadership Scales and Memory Processing: Implications for Leadership Measurement.” In Sonia Taneja (Ed.), Proceedings of the Eighty-third Annual Meeting of the Academy of Management. Online ISSN: 2151-6561. <https://doi.org/10.5465/AMPROC.2023.187bp> ***Best Paper Award in Organizational Behavior Division**

Li, M. & Acton, B. (2023). “Unpacking the Leading-Following Process: The Role of Regulatory Focus.” *PDW: Improving Leadership Research around the Globe: A Mentoring Session. Academy of Management Conference, 83.* (Proposal)

Li, M. & Acton, B. (2022). “Emotional Tone Embedded in Leadership Scales and Memory Processing: Implications for Leadership Measurement.” *Improving Leadership Research around the Globe: A Mentoring Session. Academy of Management Conference, 82, Leadership PDW.* (Proposal)

PAPERS IN PROGRESS

Li, M. & Tsai, C.-Y, “The Moderating Role of Learning Goal Orientation on the Relationship between LMX and Follower Creativity.” *Target: Journal of Business Psychology.*

Li, M., Tsai, C.-Y., R Eckardt, & Y Lee, “Tangent Slope Analysis: Methodological and Theoretical Implications.” *Target: Organizational Research Methods.*

Holmes, T., Acton, B., **Li, M.** “The Use of Artificial Intelligence in Leadership Research.” *Target: Leadership Quarterly.*

MEDIA

[Research: Employee surveys may miss out on uncovering toxic leadership practices](#), BingUNews

[A Well-Rounded MAM Journey](#), Yale School of Management

PROFESSIONAL SERVICE ACTIVITIES

2024	Information System Frontiers Reviewer
2022 – 2024	AOM Volunteered Reviewer Organizational Behavior, Research Methods, Human Resources, Managerial and Organizational Cognition Divisions
2023	International Association for Chinese Management Research (IACMR) Organizational Behavior Reviewer
2022	SMA Annual Meeting Volunteered Reviewer Organizational Behavior Division Strategic Management Division

WORK EXPERIENCE

2021 – Present	Research Assistant School of Management, Binghamton University
2020	Research Assistant School of Management, Yale University
2019	Graduate Intern Strategic Business Development, Dell Inc., Singapore
2015 – 2018	Senior Audit Associate Ernst & Young LLP, Singapore

PROFESSIONAL AFFILIATIONS

2024 – Present	Southern Management Association (SMA)
2022 – Present	Academy of Management (AOM)
2021 – Present	Consortium for the Advancement of Research Methods and Analysis (CARMA)
2018 – Present	Institute of Singapore Chartered Accountants (ISCA)

COURSES OF INSTRUCTION

Instructor, School of Management, Binghamton University, State University of New York, 2023
– Present

Graduate Level

<u>Date</u>	<u>Course</u>	<u>Instructor Rating</u>
Spring 2024	LEAD 552 Team Leadership	3.6/4.0
Fall 2023	LEAD 552 Team Leadership	3.0/4.0

Guest Lecturer, School of Management, Binghamton University, State University of New York,
2023 – Present

Undergraduate Level

<u>Date</u>	<u>Course</u>
Fall 2023	MKTG 320 Marketing Research (Topic: Social Network Analysis)

HONORS, AWARDS, CERTIFICATIONS

Eighty-third Academy of Management Annual Conference, ‘Best Paper’, 2023 (for “Emotional Tone Embedded in Leadership Scales and Memory Processing: Implications for Leadership Measurement”)

Provost’s Doctoral Summer Fellowship (\$5,000), Binghamton University, 2021 – Present

Chartered Accountant (CA) of Singapore, 2018 – Present

TECHNICAL SKILLS

R, Python