

## Nan Liang

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Bernard M. and Ruth R. Bass Center for Leadership Studies, School of Management  
Binghamton University, State University of New York Binghamton, New York 13902-6000

### EDUCATION

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**Binghamton University State University of New York, School of Management (NY, U.S.)**

*Ph.D. Student*

*Aug.2024 - Present*

**Thomas Jefferson University (PA, U.S.)**

*Mater of Business Administration*

*Sep.2016 – Jun.2019*

**Harbin University of Commerce (Harbin, China)**

*Master of Public Administration*

*Sep.2014 - Jun.2017*

**Heilongjiang University (Harbin, China)**

*Bachelor of Law*

*Sep.2009 - Jun.2013*

### FIELDS OF INTEREST

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- Strategic leadership and governance
- CEO personality traits
- Gender and management

### WORK EXPERIENCES

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**School of Management, Binghamton University**

Research Assistant

*Aug.2024 - Present*

**HSBC Bank (China) Company Ltd. (Beijing, China)**

Relationship Manager, Wealth Management

*Otc.2023 - May.2024*

**China Securities Company Ltd. (Beijing, China)**

Financial Planner & Team Leader of Labor Unions, Asset Allocation, Investment Management

*Nov.2020 - May.2023*

### WORKS IN PROGRESS

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**Liang, N., & Havrylyshyn, A.** (work in progress). CEO neuroticism and interpretations of gender by actors inside and outside the firm. *Targeting Journal of Management*.

**Liang, N.**, & Havrylyshyn, A. (work in progress). External appointments of board directors interacting with Neuroticism of CEO to influence firm-level outcomes. *Collecting data; targeting Strategic Management Journal*

**Liang, N.**, Havrylyshyn, A., & Cragun, O. R. (in progress). Differing effects of narcissistic leaders, based on type of leadership roles, in high-pressure teams. *Conceptualizing project and preparing plan for data collection; targeting Journal of Management*.

## JOURNAL ARTICLES

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**Liang, N.** (2017). Research on the problems and countermeasures of Heilongjiang low-carbon economy development. *National Circulation Economy*, (7), 53–54.

Li, H., & **Liang, N.** (2015). Research on the training mode of graduate students majoring in finance and taxation based on collaborative innovation center. *Journal of Graduate Education*, (2).

Liu, N., Zhang, D., & **Liang, N.** (2015). Prevention and response of government in mass incidents. *Chinese and Foreign Entrepreneurs*, (27), 238–239.

Tang, Y., Zhang, D., & **Liang, N.** (2015). Countermeasures to optimize the talent structure of forestry system in Heilongjiang Province. *Economic Research Guide*, (4), 165–166.

## TECHNICAL SKILLS

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R, Python