

VITA
SHELLEY D. DIONNE

PERSONAL

Office Address:
School of Management
Binghamton University
PO Box 6000
Binghamton, NY 13902-6000

Contact Information:
e-mail: sdionne@binghamton.edu
phone: (607) 777-6557

EDUCATION

1998	Ph.D.	State University of New York at Binghamton Major: Leadership/Organizational Behavior Minor: Learning and Development
1994	M.B.A.	State University of New York at Binghamton Concentration: Organizational Behavior and Human Resources Management
1988	B.S.	Rochester Institute of Technology Major: Nutrition

PROFESSIONAL EXPERIENCE

2018	Associate Dean, School of Management Binghamton University, State University of New York at Binghamton
2017	Professor, School of Management, Binghamton University, State University of New York at Binghamton
2016	Yearly Review Editor, <i>Leadership Quarterly</i> Binghamton University, State University of New York at Binghamton
2015- 2018	Faculty Athletics Representative (NCAA Division I) Binghamton University, State University of New York at Binghamton
2010- 2016	Associate Editor, <i>Leadership Quarterly</i> Binghamton University, State University of New York at Binghamton
2007- present	Associate Director, Center for Leadership Studies Binghamton University, State University of New York at Binghamton

- 2004-2017 Associate Professor, School of Management, Binghamton University, State University of New York at Binghamton
- 2001-2004 Assistant Professor, School of Management, Binghamton University, State University of New York at Binghamton
- 2001-present Fellow, Center for Leadership Studies
Binghamton University, State University of New York at Binghamton
- 1998-2001 Adjunct Assistant Professor, School of Management, Binghamton University, State University of New York at Binghamton
- 1992-1996 Project Director and Research Assistant, State University of New York at Binghamton (Army Research Institute Grant). Database management for longitudinal leadership study. Responsible for coordinating data collection, coding and analysis, and writing results for technical reports, research notes and quarterly progress reports.
- Summer 1995 Adjunct Lecturer, School of Management, Binghamton University
State University of New York at Binghamton
- 1990-1992 Chief Clinical Dietitian, Marriott Health Care Services, Lutheran Home at Moorestown. Management of clinical and food service staff in long term care facility. Responsibilities included development, implementation and monitoring in the following areas: patient nutritional care, menu management, departmental quality improvement and departmental training.
- 1988-1990 Nutrition Services Manager, Broome County Central Foods and Nutrition Services. Management of food service staff in centralized cook-chill facility. Responsibilities included purchasing and coordinating production and delivery of meals to county programs and facilities, and providing nutritional support and menu development for county jail and daycare program.

RESEARCH INTERESTS

My primary research interests are leadership development, group dynamics and creativity-- a line of investigation into the identification of relevant leader/follower/group behaviors and subsequent evaluation to determine the most effective and appropriate means for measuring and assessing leadership and group development and creative behaviors. My related research interests include examining the connection between levels of analysis and learning and development in a both a leadership and group/team context.

JOURNAL ARTICLES

Cheong, M., Yammarino, F. J., Dionne, S. D., Spain, S. M., & Tsai, C. Y. (2018). A Review of the Effectiveness of Empowering Leadership, *Leadership Quarterly* (forthcoming).

Wang, A., Tsai, C., Dionne, S.D., Spain, S.M., Yammarino, F.J., Cheng, B., & Lin, Y. (2018). Paradoxical yet functional: Curvilinear effect of paternalistic leadership on subordinate performance. *Leadership Quarterly* (forthcoming).

Dionne, S.D., Gooty, J., Yammarino, F.J., & Sayama, H. (2018). Multi-Level Dynamics of Cognitions and Emotions on Crisis Decisions of Collectives. Submitted to *Organizational Psychology Review* (forthcoming).

Tsai, C. Y., Dionne, S. D., Wang, A. C., Spain, S. M., Yammarino, F. J., & Cheng, B. S. (2017). Effects of relational schema congruence on leader-member exchange. *Leadership Quarterly*, 28(2), 268–284. <http://doi.org/10.1016/j.leaqua.2016.11.005>

Dionne, S. D. (2017). Leadership Quarterly Yearly Review: Multidisciplinary, multilevel, multisource, multiskilled and multigenerational perspectives. *The Leadership Quarterly*, 28(1), 22-23. doi:10.1016/j.leaqua.2017.01.007

McHugh, K. Yammarino, F.J., Serban, A., Dionne, S.D., Sayama, H., & Chatterjee, S. (2016). Collective Decision Making, Leadership, and Collective Intelligence: Tests with Agent-Based Simulations and a Field Study. *Leadership Quarterly*, 27, 218-241.

Serban, A., Yammarino, F. J., Dionne, S. D., Kahai, S. S., Hao, C., McHugh, K. A., Sotak, K. L., Mushore, A. B. R., Friedrich, T. L., & Peterson, D. R. (2015). Leadership Emergence in Face-to-Face and Virtual Teams: A Multi-Level Model with Agent-Based Simulations, Quasi-Experimental and Experimental Tests. *Leadership Quarterly*, 26, 402-418.

Sayama, H. & Dionne, S.D. (2015). Studying Collective Human Decision Making and Creativity with Evolutionary Computation. *Artificial Life*, 21, 379-393.

Dionne, S.D., Gupta, A., Sotak, K.L., Shirreffs, K.A., Serban, A., Hao, C., Kim, D.H., & Yammarino, F.J. (2014). A 25-Year Perspective on Levels of Analysis in Leadership Research. *Leadership Quarterly*, 25, 6-35.

Dionne, S.D., Chun, J.U., Hao, C., Serban, A., Yammarino, F.J. & Spangler, W.D. (2012). Levels of analysis incorporation and publication quality: An illustration with transformational/charismatic leadership. *Leadership Quarterly*, 23, 1012-1042.

Dionne, S.D., Akaishi, J., Chen, X., Gupta, A., Sayama, H., Yammarino, F.J., Serban, A., Hao, C., Head, H.J. & Bush, B.J. (2012). Retrospective Relatedness Reconstruction: Applications to Adaptive Social Networks and Social Sentiment. *Organizational Research Methods*, 15(4), 663-692.

- Sayama, H., Farrell, D.L. & Dionne, S.D. (2010). The effects of mental model formation on group decision making: An agent-based simulation. *Complexity*, 16(3), 49-57.
- Dionne, S. D., Sayama, H., Hao, C. & Bush, B. J. (2010). The role of leadership in shared mental model convergence and team performance improvement: An agent-based computational model. *Leadership Quarterly*, 21(6), 1035-1049.
- Yammarino, F.J., Mumford, M.D., Connelly, M.S., & Dionne, S.D. (2010). Leadership team dynamics for dangerous military contexts. *Military Psychology*, 22(s1), s15-s41.
- Chun, J.U., Yammarino, F.J., Dionne, S.D., Sosik, J.S., & Moon, H.K. (2009). Leadership across hierarchical levels: Multiple levels of management and multiple levels of analysis. *Leadership Quarterly*, 20(5), 689-707.
- Yammarino, F.J., Dionne, S.D., Schriesheim, C.A., & Dansereau, F. (2008). Authentic leadership and positive organizational behavior: A meso, multi-level perspective. *Leadership Quarterly*, 19(6), 693-707.
- Dionne, S.D. & Dionne, P.J. (2008). Levels-based leadership and hierarchical group decision optimization: A Monte Carlo Simulation. *Leadership Quarterly*, 19(2), 212-234.
- Jaussi, K.S., Randel, A.E., Dionne, S.D. (2007). I am, I think I can, and I do: The role of personal identity, self-efficacy and cross-application of experiences in creativity at work. *Creativity Research Journal*, 19(2-3), 247-258.
- Yammarino, F.J., Dionne, S.D., Chun, J.U., & Dansereau, F. (2005). Leadership and levels of analysis: A state-of-the-science review. *Leadership Quarterly*, 16, 879-919.
- Dionne, S.D., Yammarino, F.J., Howell, J.P. & Villa, J.R. (2005). Substitutes for Leadership, or Not? *Leadership Quarterly*, 16(1), 169-193.
- Sosik, J.J., Jung, D.I., Berson, Y., Dionne, S. & Jaussi, K. (2005). Making All the Right Connections: The Strategy-Focused Leadership of Top Executives in High-Tech Organizations. *Organizational Dynamics*, 34(1), 47-61.
- Dionne, S.D., Yammarino, F.J., Atwater, L.E. & Spangler, W.D. (2004). Transformational leadership and team training and performance. *Journal of Organizational Change Management*, 17(2), 177-193.
- Jaussi, K.S. & Dionne, S.D. (2004). Unconventional leader behavior, subordinate satisfaction, effort and perception of leader effectiveness. *Journal of Leadership and Organizational Studies*, 10(3), 15-26.
- Jaussi, K.S. & Dionne, S.D. (2003). Leading for creativity: The role of unconventional leader behavior. *Leadership Quarterly*, 14(4-5), 475-498.

Dionne, S.D., Yammarino, F.J., Atwater, L.E., & James, L.R. (2002). Neutralizing substitutes for leadership theory: Leadership effects and common source bias. *Journal of Applied Psychology*, 87(3), 454-464.

Atwater, L.E., Dionne, S.D., Avolio, B.J., Camobreco, J.F., & Lau, A. (1999). A longitudinal study of the leadership development process: Individual differences predicting leader effectiveness. *Human Relations*, 52(9), 1-20.

Atwater, L.E., Dionne, S.D., Avolio, B.J., Camobreco, J.F., & Lau, A. (1998). Individual attributes and leadership style: Predicting the use of punishment and its effects. *Journal of Organizational Behavior*, 19, 559-576.

Atwater, L.E., Camobreco, J.F., Dionne, S.D., Avolio, B.J., & Lau, A. (1997). Effects of rewards and punishments on leader charisma, leader effectiveness and follower reactions. *Leadership Quarterly*, 8(2), 133-152.

Sosik, J.J., & Dionne, S.D. (1997). Leadership styles and Deming's behavior factors. *Journal of Business and Psychology*, 11(4), 447-462.

Dionne, S.D., Yammarino, F.J., Comer, L.B., Dubinsky, A.J., & Jolson, M.A. (1996). Transformational and transactional leadership of female managers: Predicting subordinate effectiveness and performance. *The Journal of Leadership Studies*, 3(2), 134-147.

SUBMITTED FOR REVIEW

Eckardt, R., Dionne, S.D., Tsai, C., Dunne, D., Spain, S.M., Park, J.W., Cheong, M., Kim, J., Guo, J., Hao, C., & Kim, E.I. (2017). Human capital emergence and leadership. *Journal of Organizational Behavior* (Revise & Resubmit, May 2018).

Blevins, D. P., Stackhouse, M. R. D., & Dionne, S. D. (2018). Should introverts have to fake it until they make it? Moving beyond the extrovert ideal in organizational research. *Academy of Management Perspectives* (Proposal Acceptance, March 2018).

Dionne, S.D., Sayama, H., & Yammarino, F.J. (2018). Diversity and Social Network Structure in Collective Decision Making: Evolutionary Perspectives with Agent-Based Simulations. *Complexity* (submitted June 2018).

BOOKS

Sosik, J.J., Jung, D.I., Berson, Y., Dionne, S. & Jaussi, K. (2004). The dream weavers: Strategy focused leadership in technology driven organizations. New York: Information Age Publishing.

BOOK CHAPTERS

Yammarino, F.J., & Dionne, S.D. (2018). Leadership and Levels of Analysis: Clarifications and Fixes for What's Wrong. In R. Riggio (Ed.) *What's Wrong with Leadership? (And How To Fix It)*. New York, NY: Routledge (Taylor & Francis Group).

Dionne, S.D., & Dionne, P.J. (2009). Extending levels-based leadership and hierarchical group decision optimization: A Monte Carlo Simulation. In F. Yammarino and F. Dansereau (Eds.), *Multi-level issues in organizational behavior and leadership (Vol. 8 of Research in Multi-level Issues)* (pp. 227-270). Oxford, UK: Elsevier Science.

Dionne, S.D. & Dionne, P.J. (2009). Sins of omission and envy: Redemption and salvation through levels of analysis. In F. Yammarino and F. Dansereau (Eds.), *Multi-level issues in organizational behavior and leadership (Vol. 8 of Research in Multi-level Issues)* (pp 321-333). Oxford, UK: Elsevier Science.

Dionne, S.D. (2008). Social influence, creativity and innovation: Boundaries, brackets, and non-linearity. In F. Yammarino and F. Dansereau (Eds.), *Multi-level issues in creativity and innovation (Vol. 7 of Research in Multi-Level Issues)* (pp. 63-73). Oxford, UK: Elsevier Science.

Atwater, L.E. & Dionne, S.D. (2007). A process model of leader-follower fit. In C. Ostroff and T. Judge (Eds.), *Perspectives in organizational fit. The organizational frontier series* (pp.183-208). Mahwah, NJ: Lawrence Erlbaum Associates, Inc.

Dionne, S.D., Randel, A.E., Jaussi, K.J. & Chun, J.U. (2004). Diversity and demography in organizations: A levels of analysis review of the literature. In F. Yammarino and F. Dansereau (Eds.), *Research in Multi-level Issues (Vol. 3)*, pp. 181-229. Oxford, UK: Elsevier Science.

Dionne, S.D., Randel, A.E., Jaussi, K.J. & Chun, J.U. (2004). Good research begins with good multi-level theory: Lessons learned in a multi-level community. In F. Yammarino and F. Dansereau (Eds.), *Research in Multi-level Issues (Vol. 3)*, pp. 259-270. Oxford, UK: Elsevier Science.

Yammarino, F.J., Dionne, S.D., & Chun, J.U. (2002). Transformational and charismatic leadership: A levels-of-analysis review of theory, measurement, data analysis, and inferences. In Neider, L. & Schriesheim, C. (Eds.), *Research in Management (Vol. 2 of Research in Multi-level Issues)*, pp. 23-63. Greenwich, CT: Information Age Publishing.

FUNDED RESEARCH/PROJECTS

- Brimhall, K., Dionne, S., & Zhang, M. (2018). Creating Healthy Communities for Rural and Socioeconomically Disadvantaged Populations. *Binghamton University TAE Seed Grant* (\$5,000).
- Sayama, H. (PI), Cheng, C. (Co-PI) & Dionne, S.D. (Co-PI). NERCCS 2018: First Northeast Regional Conference on Complex Systems (2018), *National Science Foundation* (Conference Funding, \$4,836, SES Award #1817983).
- Sayama, H. (PI), Dionne, S.D. (Co-PI), & Yammarino, F.J.(Co-PI). Diversity, Network Structure, and the Effectiveness of Organizational Problem Solving (2017). *National Science Foundation*, (\$441,000, SES Award #1734147).
- Yammarino, F.J., Mumford, M.D., Dionne, S.D., Sayama, H., & Connelly, M.S. (2017-2019). Collective planning and leadership for the U.S. Army. *U.S. Army Research Institute for the Behavioral and Social Sciences* (\$640,000).
- Sayama, H. (PI), Dionne, S. (Co-PI), Laramée, C. (Co-PI), Schaffer, D. (Co-PI), & Yammarino, F.J. (Co-PI). Evolutionary perspective on collective decision making (2009-2011). *National Science Foundation* (\$552,000).
- Laramée, C. (PI), Dionne, S. (Co-PI), Sayama, H. (Co-PI), & Wilson, D.S. (Co-PI). Teaching Social Complexity and Multidisciplinary Team Building: An Experimental Engineering Approach (2008-2010). *National Science Foundation* (\$150,000, CCLI Phase 1).
- Dionne, S.D. (PI) & Sayama, H. (Co-PI) (2006). Modeling judgment and decision making of collaborative teams working to satisfice variable requirements. *Interdisciplinary Collaboration Research Grant, Binghamton University*, (\$8,000).
- Dionne, S.D. (PI) (2002). Levels of analysis issues in efficacy: Implications of leadership style. *Binghamton Foundation Eckler Grant, Binghamton University* (\$1,000).
- Dionne, S.D. (PI) (2004-2005). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$21,000.
- Dionne, S.D. (PI) (2005-2006). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$29,000.
- Dionne, S.D. (PI) (2006-2007). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$23,000.
- Dionne, S.D. (PI) (2007-2008). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$24,000.
- Dionne, S.D. (PI) (2008). Binghamton University Leadership Academy. *Binghamton University*, \$20,000.

Dionne, S.D. (PI) (2008-2009). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$30,000.

Dionne, S.D. (PI) (2009). Binghamton University Leadership Academy. *Binghamton University*, \$18,000.

Dionne, S.D. (PI) (2009-2010). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$30,000.

Dionne, S.D. (PI) (2010-2011). Southern Tier Leadership Academy. *Broome-Tioga Association of Chief School Administrators*, \$22,000.

Dionne, S.D. (PI) (2013-2014). Binghamton University Leadership Development Program. *Binghamton University*, \$22,500.

Dionne, S.D. (PI) (2014-2015). Binghamton University Leadership Development Program. *Binghamton University*, \$21,600.

Dionne, S.D. (PI) (2015-2016). Binghamton University Leadership Development Program. *Binghamton University*, \$17,000.

Dionne, S.D. (PI) (2016-2017). Binghamton University Leadership Development Program. *Binghamton University*, \$6,300.

PROCEEDINGS ABSTRACTS/PRESENTATIONS

Mumford, M.D., Yammarino, F.J., Connelly, S., Mulhearn, T.J., Martin, R., Todd, E., Durban, C.J., Dionne, S.D., Sayama, H., MacLaren, N.G., Cao, Y., & Kulkarni, A. (2018). Collective planning in military organizations: Initial findings. Society for Organizational Behavior Conference (Presentation).

Sayama, H., Dionne, S.D., Yammarino, F.J., Cao, Y., Kim, M., MacLaren, N., & Kulkarni, A. (2018). Effects of Organizational Network Structure and Task-Related Diversity on Collective Design and Innovation: An Agent-Based Modeling Study, *CCS*, September, Thessaloniki (Proceedings).

Kim, J., Park, J. W., Guo, J., MacLaren, N., Kulkarni, A., & Dionne, S. D. (2018). Managing negative collective emotions through leadership. *Southern Management Association (SMA)*, Lexington, KY (Presentation).

Dionne, S. D. (2018). Culture and Leadership. *Taiwanese Association of Industrial and Organizational Psychology, 1*, May 19-20, Taipei, Taiwan (Conference Keynote Address).

- Sotak, K. L., Spain, S. M., Dionne, S. D., & Yammarino, F.J. Relationships among individual differences: Tests with multi-level growth modeling. *Business Research Consortium* (SUNY Oswego, Apr 2018).
- Yammarino, F.J., Mumford, M.D., Dionne, S.D., Sayama, H., Connelly, S., MacLaren, N.G., Mulhearn, T.J., Cao, Y., Kulkarni, A., Martin, R., & Todd, E. (2018). Collective leadership and planning: Assessments via experiments and computational models. *Academy of Management Conference*, 78 (Presentation).
- MacLaren, N.G., Cao, Y., Kulkarni, A., Yammarino, F.J., Mumford, M.D., Dionne, S.D., Sayama, H., Connelly, S., Mulhearn, T.J., Martin, R., Todd, E., & Bosco, F.A. (2018). Agent-based model parameter estimation and variable reduction using metaBUS: An application to a collective leadership model. *NERCCS: Northeast Regional Conference on Complex Systems* (Poster Presentation and *Proceedings*, 139-146).
- Eckardt, R., Dionne, S.D., Tsai, C., Dunne, D., Spain, S.M., Park, J.W., Cheong, M., Kim, J., Guo, J., Hao, C., & Kim, E.I. (2017). Human capital emergence and leadership. *Academy of Management Conference*, 77, (Presentation).
- Cheong, M., Yammarino, F.J., Dionne, S.D., & Spain, S.M. (2017). A comprehensive framework for examination of effectiveness of empowering leadership. *Academy of Management Conference*, 77, (Presentation).
- Wang, A., Tsai, C., Dionne, S.D., Spain, S.M., Yammarino, F.J., Cheng, B., & Lin, Y. (2016). Firm yet caring: Examining the curvilinear effect of paternalistic leadership on performance. *Academy of Management Conference*, 76, (Presentation).
- Sayama, H., Dionne, S., & Yammarino, F. (2015). Effects of social network size and topology on evolutionary decision making. *European Conference on Artificial Life*, 13, (Presentation).
- Hao, C., Dionne, S.D., Serban, A., Sotak, K.L., Tsai, C.Y., & Gupta, A. (2015). Levels of analysis in social network research: A state-of-the-science review. *Academy of Management Conference*, 75, (Presentation).
- Sotak, K. L., Spain, S. M., Dionne, S. D., & Yammarino, F. J. (2015). A within-person approach to observing cyclical patterns of motivation. *Academy of Management Conference*, 75, (Presentation).
- Serban, A., Yammarino, F.J., Dionne, S., Kahai, S., & Shirreffs, K.A. (2014). Testing leadership and team performance in face-to-face and virtual teams. *Society for Industrial and Organizational Psychology Conference*, 28 (Presentation).
- Gupta, A., Knights, A., Dionne, S.D., & Yammarino, F.J. (2013). Cognitive and emotional processes effects on crisis perception and decision quality. *7th ISDSI (Indian Subcontinent Region of Decision Sciences Institute) & 5th OSCM (Operations and Supply Chain Management Forum) International Conference* (Presentation).

- Sayama, H. & Dionne, S.D. (2013). Using Evolutionary Computation as Models/Tools for Human Decision Making and Creativity Research. *Proceedings of the IEEE Symposium Series on Computational Intelligence*, April 16-19, Singapore (Proceedings).
- Dionne, S.D., Chun, J.U., Hao, C., Serban, A., Yammarino, F.J. & Spangler, W.D. (2012). Levels of analysis incorporation and publication quality: An illustration with transformational/charismatic leadership. *Society for Industrial and Organizational Psychology Conference*, 27, April 26-28, San Diego, CA (Presentation).
- Hao, C., Serban, A., Dionne, S.D. & Sayama, H. (2012). Effects of Expertise and Prediscussion Decision on Group Decision Making. *Society for Industrial and Organizational Psychology Conference*, 27, April 26-28, San Diego, CA (Presentation).
- Gupta, A., Shirreffs, K., Head, H., Kim, D.H. & Dionne, S.D. (2012). Multilevel Effects of Cognitive Biases on Crisis Perception and Decision Making. *Society for Industrial and Organizational Psychology Conference*, 27, April 26-28, San Diego, CA (Presentation).
- Raway, T., Laramee, C., Sayama, S., Dionne, S. & Wilson, D.S. (2011). Teaching Social Complexity and Multidisciplinary Team Building: An Experimental Engineering Approach. *8th International Conference on Complex Systems (ICCS 2011)*, June 26-July 1, Boston, MA (Presentation).
- Head, H.J., Bush, B.J., Gupta, A., Sayama, S. & Dionne, S.D. (2011). Network-Informed Idea Selection Strategies for Electronic Brainstorming. In Sayama, H., Minai, A. A., Braha, D., & Bar-Yam, Y. (Eds.) *Unifying Themes in Complex Systems Volume VIII: Proceedings of the 8th International Conference on Complex Systems (ICCS 2011)* (pp. 731-733), New England Complex Systems Institute Series on Complexity, NECSI Knowledge Press (Proceedings).
- Akaishi, J., Sayama, H., Dionne, S.D., Chen, X., Gupta, A., Hao, C., Serban, A., Bush, B.J., Head, H.J. & Yammarino, F.J. (2010). Reconstructing history of social network evolution using web search engines. *5th International ICST Conference on Bio-Inspired Models of Network, Information, and Computing Systems (BIONETICS 2010)*, Boston, MA, (Proceedings).
- Sayama, H., Dionne, S.D. Hao, C. & Bush, B. (2010). Shared mental model formation and mutual learning on social networks, *INFORMS 2010 Annual Meeting*, November 7-10, 2010, Austin, TX (Presentation).
- Sayama, H., Dionne, S.D., Laramee, C., Schaffer, J.D. & Yammarino, F.J. (2010). Evolutionary perspective on collective decision making: Computer simulations and human-subject experiments. *2010 Computational Social Science Society Conference*, November 5-6, 2010, Tempe, AZ (Presentation).
- Sayama, H., Dionne, S.D. Hao, C. & Bush, B. (2010). Shared mental model formation and mutual learning on social networks. *2010 Computational Social Science Society Conference*, November 5-6, 2010, Tempe, AZ (Presentation).

- Sayama, H., Dionne, S.D., Laramée, C., Schaffer, J.D. & Yammarino, F.J. (2010) Evolutionary perspective on collective decision making. *NSF Human and Social Dynamics 2010 Grantees Conference*, September 27-28, 2010, Arlington, VA (Presentation).
- Sayama, H., Dionne, S.D. Hao, C. & Bush, B. (2010). Shared mental model formation on social networks. *NetSci International School and Conference on Network Science*, May 10-14, 2010, Boston, MA (Presentation).
- Dionne, S.D. (2009). Full Range Leadership Development. Pennsylvania State University (Great Valley Campus), November 11, 2009 (Invited Panelist).
- Dionne, S.D., Sayama, H., & Yammarino, F.J. (2009). An Examination of Team Emergent Processes, Mental Models, and Decision Making with Agent-Based Modeling. *Academy of Management Meeting*, 69, (Presentation).
- Sayama, H., Dionne, S.D., Laramée, C., & Wilson, D.S. (2009). Enhancing the architecture of interactive evolutionary design for exploring heterogeneous particle swarm dynamics: An in-class experiment. *IEEE Symposium Series on Computational Intelligence*, Nashville, TN, pp.85-91 (Proceedings).
- Laramée, C., Sayama, H., Dionne, S.D., & Wilson, D.S. (2009). Teaching social complexity and multidisciplinary team building: An experimental engineering approach. *American Society for Engineering Education Annual Conference*, Austin, TX (Presentation).
- Yammarino, F.J., Dionne, S.D., Schriesheim, C.A., & Dansereau, F. (2007). Authentic leadership and positive organizational behavior: A meso, multi-level perspective. *Meso Modeling of Leadership: Festschrift for Jerry Hunt* (Presentation).
- Ferrell, D., Sayama, H., Dionne, S.D., Yammarino, F.J., & Wilson, D.S. (2007). Evolutionary perspective on collective decision making. *International Conference on Complex Systems (ICCS)*, 7 (Presentation).
- Dionne, S.D., Sayama, H., Farrell, D., Yammarino, F.J., Wilson, D.S., Federman, J., Carroll, E., & Gause, D. (2007). Evolutionary perspective on group decision making: A within- and between-group simulation. *Academy of Management Meeting*, 67, (Presentation).
- Chun, J.U., Yammarino, F.J., Dionne, S.D., Sosik, J.S., & Moon, H.K. (2007). Leadership across hierarchical levels: Multiple levels of management and multiple levels of analysis. *Academy of Management Meeting*, 67, (Presentation).
- Chun, J.U., Yammarino, F.J., Dionne, S.D., Sosik, J.J., & Moon, H.K. (2007). Charismatic leadership at a distance: Evidence from Korea. *Society for Industrial and Organizational Psychology Conference*, 22 (Presentation).
- Afolabi, M.O., Dionne, S.D. & Lewis, H. (2006). Are we there yet? A review of creative

- methodologies. *American Society for Engineering Education*, St. Lawrence Section Conference (Presentation).
- Laramee, C.B., Dionne, S.D., Sichtig, H. & Carroll, E. (2006). Computer Mediated Communication (CMC): An experimental engineering approach to creative problem solving and teamwork. *Conversations in the Disciplines Program of the State University of New York: Teaching Creativity at SUNY*, (Presentation).
- Yammarino, F.J., Mumford, M.D., Connelly, M.S. & Dionne, S.D. (2005). Leadership and team dynamics in long-term space flight: A 21st century approach. *Academy of Management Meeting*, 65 (Presentation).
- Dionne, S.D., Chun, J.U., Yammarino, F.J. & Spangler, W.D. (2004). Levels of analysis incorporation for impact review of quality of research: A Leadership Illustration. *Academy of Management Meeting*, 64 (Presentation).
- Jaussi, K.S. & Dionne, S.D. (2004). The real deal rubs off on others: Authentic leadership and the importance of fun. *2004 Gallup Leadership Institute Summit* (Presentation).
- Jaussi, K.S., Randel, A.E. & Dionne, S.D. (2004). Creativity at work: The role of creative personal identity. *Academy of Management Meeting*, 64 (Presentation).
- Sosik, J.J., Jung, D.I., Benson, Y., Dionne, S. & Jaussi, K. (2004). Dream weavers: Strategy focused leadership. *Academy of Management Meeting*, 64 (Presentation).
- Jaussi, K.S., Dionne, S.D., Harder, J., Carroll, E., Korkmaz, N. & Silverman, S. (2004). Creativity training: More effective for some? *Society for Industrial and Organizational Psychology Conference*, 19 (Presentation).
- Chun, J., Jaussi, K.S. & Dionne, S.D. (2003). Close and distant charismatic leadership in organizations: Toward a balanced leadership perspective. *Academy of Management Meeting*, 63 (Presentation).
- Dionne, S. & Jaussi, K. (2003). Unconventional leader behavior: Improving subordinate satisfaction and leader effectiveness. *Society for Industrial and Organizational Psychology Conference*, 18 (Presentation).
- Atwater, L., Avolio, B., Dionne, S., Camobreco, J., & Lau, A. (1999). A longitudinal investigation of leadership development. *International Military Testing Association Meeting* (Presentation).
- Dionne, S., Atwater, L., Avolio, B., Camobreco, J., & Lau, A. (1995). Individual attributes and leadership style: Predicting punishment and its outcomes. *American Psychological Association Conference*, 103 (Presentation).

- Camobreco, J.F., Atwater, L.E., Dionne, S.D., & Lau, A. (1995). The impact of carrots and sticks on leader effectiveness and charisma. *Society for Industrial and Organizational Psychology Conference, 10* (Presentation).
- Sosik, J.J., & Wilson, S.D. (1994). Deming's total quality leadership: Assessing the appropriateness of a leadership style. *Proceedings of the Academy of Management, 54*, 448 (Abstract).
- Wilson, S.D., Yammarino, F.J., Comer, L.B., Dubinsky, A.J., & Jolson, M.A. (1994). Female manager leadership and subordinate effectiveness. *Society for Industrial and Organizational Psychology Conference, 9* (Presentation).

TECHNICAL REPORTS

Avolio, B.J., Dionne, S., Atwater, L., Lau, A., Camobreco, J., Whitmore, N., & Bass, B.M. (1996). Antecedent predictors of a “full range” of leadership and management styles. Technical Report #1040: *Army Research Institute* (MDA-903-91-C-0131).

Atwater, L.E., Dionne, S.D., Avolio, B.J., Camobreco, J.F., & Lau, A. (1996). Leader attributes and behaviors predicting emergence of leader effectiveness. Technical Report #1044: *Army Research Institute* (MDA-903-91-C-0131).

PROFESSIONAL REPORTS

Dionne, S.D. & Tirmizi, S.A. (1995). Team teaching effectiveness: An evaluation of faculty and student perceptions (prepared for Maine-Endwell Central School District, Endwell, NY)

DISSERTATION/COMPREHENSIVES/THESIS COMMITTEES

Ph.D. Dissertation Chair:

A. Gupta (2013). Multi-level effects of cognitive and emotional processes on crisis perception and group decision making. (Management: OB; Binghamton University)

C. Tsai (2015). Effects of behavioral scripts on leadership processes: A cognitive and multilevel perspective. (Management: OB; Binghamton University)

C. Hao (2015). A framework for the integration of levels of analysis research and social network perspective: A continuous view. (Management: OB; Binghamton University)

J. Wegmann (2018). Stress Mindset: Impact of personality and emotion (CCPA; Binghamton University)

Ph.D. Dissertation Committee Member:

J.U. Chun (2006). Close and distant charismatic and contingent reward leadership: Multiple levels-of-management and multiple levels-of-analysis perspectives. (Management: OB; Binghamton University)

M.E. Palanski (2007). Integrity and leadership: A conceptual model and partial test. (Management: OB; Binghamton University)

M. Afolabi (2008). Creative decision within a group through a systems-based process. (Engineering: System Science; Binghamton University).

D.W. Taylor (2008). How self-construal affects consumer reactions to unexpected events: The effects of event valence, event experience, event spread and leadership intervention. (Management: Marketing; Binghamton University)

O. Oluade (2009). A system-based approach to assessing leadership styles in engineers. (Engineering: System Science; Binghamton University)

R. Jestic (2010). Learning in virtual worlds: Results from two studies. (Management: MIS; Binghamton University)

A. Serban (2013). Leadership and team performance on a continuum of virtuality: An interactionist multilevel model and partial test (Management: OB; Binghamton University)

K. (Shirreffs) McHugh (2014). Collective decision making with an emphasis on leadership and collective intelligence (Management: OB; Binghamton University)

B. Bush (2017). Studying the evolution of ideas at multiple spatio-temporal scales using extended evolutionary computation (System Science; Binghamton University)

M. Cheong (2017). Empowering leadership (Management: OB; Binghamton University)

K. Bowers (2017). Leadership: Moral development and athletes (CCPA; Binghamton University)

J. Kim (2018). Leader-Follower dyad: A state of the science (Management: OB, Binghamton University)

E. Scott (2018). Diversity in Division I athletics leadership (CCPA; Binghamton University)

TEACHING EXPERIENCE

Strategic Leadership, PMBA program, Summer 2018
Team Leadership, MBA program, Spring 2018
Organizational Behavior, MBA program, Fall 2017
Leadership, MBA program, Fall 2017
Leadership, PMBA Program, Fall 2017
Team Leadership, MBA Program, Spring 2017
Theory Testing in Organizational Behavior, PhD program, Fall 2016
Organizational Behavior, MBA program, Fall 2016
Strategic Leadership, PMBA program, Spring/Summer 2016
Special Topics in Leadership, PhD program (team taught), Spring 2015
Organizational Behavior, undergraduate program, Spring 2015
Organizational Behavior, undergraduate program, Fall 2014
Organizational Behavior, undergraduate program, Spring 2014
Organizational Behavior, undergraduate program, Fall 2013
Strategic Leadership, EMBA program, Spring 2013
Organizational Behavior, undergraduate program, Spring 2013
Organizational Behavior, undergraduate program, Fall 2012
Leadership, PMBA Program, Summer 2012
Organizational Behavior, undergraduate program, Spring 2012
Organizational Behavior, undergraduate program, Fall 2011
Organizational Behavior, EMBA, Fall 2011
Leadership, PMBA Program, Summer 2011
Organizational Behavior, undergraduate program, Spring 2011
Leadership, EMBA Program, Spring 2011
Organizational Behavior, undergraduate program, Fall 2010
Team Leadership, MBA Program, Spring 2010
Strategic Leadership, MBA Program, Spring 2010
Leadership Development, Executive MBA Program (Lockheed), Spring 2010
Organizational Behavior, MBA Program, Fall 2009
Exploring Social Dynamics, NSF CCLI funded class, undergraduate, Fall 2009
Leadership Development, Professional MBA Program, Summer 2009
Leadership Development, Executive MBA Program, Spring 2009
Leadership Development in Teams, MBA Program, Spring 2009
Leadership Development, MBA program, Spring 2009
Organizational Behavior, Ph.D. program, Fall 2008
Exploring Social Dynamics, NSF CCLI funded class, undergraduate, Fall 2008
Organizational Behavior, MBA program, Fall 2008
Leadership Development, undergraduate program, Fall 2008
Leadership Development, Professional MBA program, Spring 2008
Organizational Behavior, undergraduate program, Spring 2007
Leadership Development, Executive MBA program, Spring 2007
Organizational Behavior, undergraduate program, Fall 2006
Leadership Development, Professional MBA program, Fall 2006

Organizational Behavior, undergraduate program, Spring 2006
Leadership Development, Executive MBA program, Spring 2006
Organizational Behavior, undergraduate program, Fall 2005
Leadership Development, Executive MBA program, Spring 2005
Team Leadership and Development, MBA program, Spring 2005
Leadership and Consulting I, MBA and undergraduate program, Fall 2004
Team Leadership and Development, MBA and undergraduate program, Spring 2004
Leadership and Consulting I, MBA and undergraduate program, Fall 2003
Organizational Behavior, Executive MBA program, Fall 2003
Leadership, Executive MBA program, Spring 2003
Leadership Seminar, Lockheed Martin Executive MBA program, Spring 2003
Organizational Behavior, Executive MBA program, Fall 2002
Leadership and Consulting I, undergraduate program, Fall 2002
Business Statistics, MBA program, Fall 2002
Leadership Theory, Ph.D. program, Fall 2002
Leadership and Consulting I, undergraduate program, Fall 2001
Business Statistics, MBA program, Fall 2001
Leadership, Executive MBA Health Care program, Spring 2001
Leadership, Lockheed Martin Executive MBA program, Spring 2001
Organizational Behavior, Executive MBA program, Fall 2000
Organizational Behavior, Executive MBA Program, Spring 2000
Organizational Behavior, undergraduate program, Fall 1999
Leadership, Executive MBA Leadership Program, Fall 1999
Leadership, Executive MBA Health Care Program, Spring 1999
Organizational Behavior, Executive MBA Health Care program, Fall 1998
Leadership, Executive MBA Health Care program, Fall 1998

PROFESSIONAL SERVICE

Profession:

Editor, *Leadership Quarterly Yearly Review*, 2017
Associate Editor, *Leadership Quarterly*, 2010-2016
Editorial Board Member, *Journal of Organizational Behavior*, 2009-present
Reviewer, *National Science Foundation* 2014, 2018 (SoO)
Reviewer, *National Science Foundation* 2014, 2016 (DRMS)
Reviewer, *Israel Science Foundation*, 2010
Reviewer (Ad Hoc), *Complexity*, 2018
Reviewer (Ad Hoc), *Academy of Management Journal*, 2011, 2012
Reviewer (Ad Hoc), *Organizational Research Methods*, 2012, 2014, 2015
Reviewer (Ad Hoc), *Organizational Behavior and Human Decision Processes*, 2011
Reviewer (Ad Hoc), *Organization Science*, 2011
Editorial Board Member, *Leadership Quarterly*, 2004-2010
Reviewer (Ad Hoc), *Journal of Organizational Behavior*, 2006, 2007, 2008
Reviewer (Ad Hoc), *Journal of Applied Social Psychology*, 2008
Reviewer, Organizational Behavior Division, Academy of Management
Reviewer, Research Methods Division, Academy of Management
Reviewer, Organizational Change Division, Academy of Management
Undergraduate Curriculum Reviewer, Montclair State University (NJ), School of Business (Spring 2011)

University:

NCAA Faculty Athletic Representative, Binghamton University, 2015-present
University Personnel Committee (Professional Schools, 2017-2019)
University Personnel Committee (Arts & Sciences, 2014-2016)
VP of Advancement Search Committee, Binghamton University, 2018
VP of Operations Search Committee, Binghamton University, 2014
Graduate Council, Binghamton University, 2013-present
Graduate Student Excellence Awards Committee, 2013
Sustainable Communities TAE Committee, 2013-2017
Transdisciplinary Areas of Excellence (TAE) Development Committee, 2012-2013
Transdisciplinary Areas of Excellence (TAE) Evaluation Committee, 2016-present
TFIT, 2017-Present
Advisory Committee, Center for Civic Engagement, 2010-present
Advisory Board, Center of Applied Community Research and Development, 2007-2013
Chair, University Personnel Committee (Professional Schools), 2011
University Personnel Committee (2009-2011, Professional Schools)
Faculty Senate, Binghamton University (2008-2010)
TriO/EOP Summer Program, School of Management, Presenter, 2007, 2009, 2015
Budget Review Committee, 2004-2010
Committee for University Environment, 2008-2010
Experiential Education Committee, 2004-2007

School of Management:

Search Committee, Operations, 2015
Search Committee, Marketing, 2012, 2014
Search Committee, Strategy, 2012, 2013, 2015, 2016, 2017
Search Committee, MIS, 2013
DECA, Faculty Advisor, 2014-present
Women in Business, Faculty Advisor, 2012-present
School of Management Awards Committee, 2006-2012
Chair, Undergraduate Curriculum Committee, 2006-2007
Undergraduate Curriculum Committee, 2010-present
Chair, Junior Personnel Committee, 2006-2007
Search Committee, School of Management Placement Officer, 2005-2006
Director, Southern Tier Leadership Academy, 2004-2011
Co-Advisor, student chapter of Beta Gamma Sigma, 2005-2010
Co-Advisor, student chapter of Society of Human Resource Management, 2004-2009
Executive MBA Senior Project Advisor, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2011
Professional MBA Senior Project Advisor, 2006, 2007, 2009, 2011
Lockheed Martin Executive MBA Senior Project Advisor, 2003
MBA Committee, 2001-2004, 2008-2010
Search Committee, Marketing, 2002-2003
Concentration Night Departmental Speaker, 2002, 2002, 2004, 2006, 2008
Search Committee, Director of Executive Education, Spring 2002
Session Chair, Bernard M. Bass Festschrift Conference, Summer 2001

Community:

Special Advisor, Link Foundation, 2017-present
Board of Directors, Fenton Free Library, 2015-present
Board of Directors, Greater Binghamton Educational Outreach Program, 2008-2010
Maine Endwell School District, Strategic Planning Team, 2016-present

CONSULTING/MANAGEMENT DEVELOPMENT

Served as organizational consultant and designed and provided management development programs for:

Sherwin-Williams Paint Store Group, Malvern, PA
Binghamton University, Binghamton, NY
Visions Federal Credit Union, Endwell, NY
Broome-Tioga B.O.C.E.S., Binghamton, NY
Project Management Institute, Endicott, NY
Lourdes Youth Services, Binghamton, NY
Maines Paper & Food Service, Inc., Conklin, NY
Pennsylvania State University, Great Valley Campus, PA
IBM, Endicott, NY
Vestal Central School District, Vestal, NY
Maine-Endwell Central School District, Endwell, NY
Department of Social Services of Broome County, Binghamton, NY
Robson Electric, Johnson City, NY
Hilltop Retirement Home, Johnson City, NY
Lockheed Martin Federal Systems, Inc., Owego, NY
National Pipe and Plastic, Inc., Vestal, NY
TVG, Inc., Fort Washington, PA
Lourdes Hospital, Binghamton, NY
State University of New York at Binghamton, Binghamton, NY
Dr. Anthony Palumbo, DDS, Binghamton, NY
Mothers & Babies Perinatal Network of South Central New York, Inc.
Center for Leadership Studies, Binghamton, NY

HONORS AND AWARDS

Women's Empowerment & Excellence Award, Division of Diversity, Equity and Inclusion at Binghamton University, 2018

Corning Research Award, School of Management, 2010

New York State Chancellor's Award for Excellence in Teaching, 2007

School of Management Excellence in Teaching Award, 2006

Excellence in Graduate Research Award, State University of New York at Binghamton, 1996

Dissertation Year Fellowship, State University of New York at Binghamton, 1995 - 1996

Marriott's Health Care Management 1991 Team Award for Excellence in Long Term Care

Graduate with Distinction (cum laude), B.S., 1988

PROFESSIONAL AFFILIATIONS

Academy of Management

Society of Industrial and Organizational Psychology

American Psychological Society

American Dietetic Association

New York State Dietetic Association