

Yu Wang

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Bernard M. and Ruth R. Bass Center for Leadership Studies, School of Management
Binghamton University, State University of New York Binghamton, New York 13902-6000

EDUCATION

Ph.D. Student in Management Major: Leadership and Organizational Science Binghamton University, State University of New York (Vestal, NY)	2024 - Present
Master of Professional Accountancy (M.P.Ac.) Major: Accounting, Auditing and Assurance University of California, Riverside (Riverside, CA)	2015 - 2016
Exchange Program School of Business Administration University of California, Riverside (Riverside, CA)	2014 - 2015
Bachelor of Economics Major: Economics Huazhong University of Science and Technology (Wuhan, China)	2011 - 2015

RESEARCH INTERESTS

- Work-From-Home Practice
- Strategic Human Capital Resource
- AI Integration of Talent Management
- Group Affect and Emotional Contagion
- Multi-modal Sentiment Analysis

CONFERENCE PROCEEDINGS AND PRESENTATIONS

Wang, Y. and Eckardt, R. (2025) “Work-From-Home and Its Implications for Firm Performance.” *INFORMS Annual Meeting*.

Wang, Y., Sotak, K.L., Reynolds, L., Cho, Y., Tsai, C.-Y., and Sundar, A. (2025) “Human-AI dynamics: A personalized approach to workforce development.” *Southern Management Association Conference*.

WORKS IN PROGRESS

Wang, Y., Eckardt, R., and Hu, Z. “Work-From-Home Practices and Their Implications for Firm Performance in Knowledge-intensive Firms.”

Wang, Y., Sotak, K.L., Reynolds, L., Cho, Y., Tsai, C.-Y., Sundar, A., and Dionne, S.D. “Human-AI Dynamics: A Personalized Approach to Workforce Development.”

PROFESSIONAL SERVICE

Ad Hoc Reviewer at International Conference on Information Systems 2025

WORK EXPERIENCES

Shanghai GW Information and Technology Co., Ltd (Shanghai, China) <i>Human Resource Manager</i>	2018 - 2024
Ernst & Young LLP (Shanghai, China) <i>Junior Auditor</i>	2017 - 2018

HONORS, AWARDS, CERTIFICATES

• Provost’s Doctoral Summer Fellowship (\$5,000)	2024
• Bar Admission: People’s Republic of China (Shanghai)	2022
• Shanghai Innovative and Entrepreneurial Talents Award (¥100,000)	2021
• UCR Business School Scholarship (\$15,000)	2015

TECHNICAL SKILLS

R, Python, STATA