

**SUZANNE E. McLEOD, Ed.D.**

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**CURRENT POSITION**

Coordinator of Educational Leadership Program and Lecturer

Binghamton University

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Personal Email: [smcleod1976@gmail.com](mailto:smcleod1976@gmail.com)

**EDUCATION**

University of Missouri - Columbia, Missouri

B.S. in Secondary Education: Language Arts, Speech/Drama, 1975

Lesley College - Cambridge, Massachusetts

M.S. in Education: Computers in Education, 1986

Long Island University, C.W. Post Campus - Brentwood, New York

P.D. in Educational Administration, 1990

Hofstra University - Hempstead, NY

Ed.D. in the Department of Foundations, Leadership, and Policy Studies, May, 2002

Superintendent's Development Program, SUNY Oswego University, 2004

**EMPLOYMENT EXPERIENCE**

2019-present Coordinator of Educational Leadership and Lecturer, Binghamton University

Responsible for coordinating, teaching courses, and advising students (both CAS and Doctoral) in the Educational Leadership program leading to Certificate of Advanced Studies and NYS Certification as a School District Leader and School Building Leader. Successfully more than doubled enrollment in the Educational Leadership program through close collaboration with needs of school districts, expanding learning opportunities, and tailoring programs to specific students' needs. Launched, in collaboration with Broome-Tioga BOCES and regional school districts a "Grow Our Own Teachers" Diversity Initiative to address both demand for teachers and the diversification of the NYS student population. Presentation and research areas include administrator and teacher job crafting, women and leadership, innovation in schools, family engagement in schools, bullying and school safety, school district management and finance, career development for educational administrators, building leadership strategies for principals and assistant principals, women and negotiation, and transitioning traditional graduate programs to a hybrid or online format. Serve on the Department Doctoral Advisory Committee, the University Graduate Directors Committee, and as a member on dissertation committees.

2019-present Executive Leadership Coach

Provide direct and confidential executive leadership coaching to educational leaders, PreK-12 in all roles from Assistant Principal to Superintendent, to develop and implement organizational and personal leadership goals.

2008-2019

Superintendent of Schools

Union Endicott Central School District

1100 East Main Street

Endicott, NY 13760

Directly responsible for all aspects of the operation of a K-12 Public School District with a population of approximately 3700 students, an \$81 million budget with an additional \$8.4 million in grants, representing a diverse community, formerly the home of IBM and the industrial center of the region. Report to a 7-member Board of Education, where district goals focus on maximizing student achievement and working

closely with the community to provide a strong school system in order to maintain and attract new economic opportunities to the Southern Tier region, within an era of shrinking resources.

1976-2019 Classroom teacher (Michigan, Massachusetts and New York), Assistant Principal (Long Island), Principal (Long Island), Director of Curriculum (Long Island and Endicott), Assistant Superintendent for Business (Endicott), Adjunct Instructor (Lesley University, Hofstra University, SUNY Broome and Binghamton University), and Independent Author for ERS.

### **COMPETITIVE GRANTS**

Wallace Foundation Rural Schools Principal Pipeline Grant, 2025-26, \$100,00

Ross Foundation Grant to Support Binghamton University and Broome Tioga BOCES Diversity Initiative: Grow Our Own Teachers, 2021, \$9,050

XQ Super School Re-Inventing High School Award, 2017, \$2.5 million

Strengthening Teaching and Learning NYSED Award, 2012, \$500,000

Reading First US Department of Education Award, 2006, \$1.2 million

### **COMMUNITY SERVICE**

Leadership Committee, Women's Fund of the Community Foundation of the Southern Tier

Board Member, Boys and Girls Club of Western Broome County

Board Member, Broome Community College Educational Foundation (and Finance Subcommittee)

Board Member, United Way (and Finance Subcommittee), Chair 2015-2019; Representative Investment Subcommittee

Reader, NYS PTA Reflections Writing Contest

Executive Committee, Broome County Family Violence Prevention Committee

Board Member, Hillside Family of Agencies, 2021-present

### **UNIVERSITY SERVICE**

TLEL Representative to Graduate Council, 2025-2026

Search Committee: Special Education Professor, 2026

Search Committee Chair: Two Lecturers for Educational Leadership, 2025

Binghamton University Convocations Committee, 2020-2023

Advisor, Kappa Delta Pi, 2020-2022

How to Do a Demo Lesson Workshop, 2020

Micro-Credential: Career Development for Early to Mid-Career Educational Administrators, 2021

Search Committee Member: Community Schools Regional Network Director, 2021

New York State Teacher Certification Exams School Building Leader Certification Exam Standard Setting Committee, 2021

Professional Development Series: Nuts and Bolts of School District Leadership, 2022

Professional Development Series: Women in Educational Leadership, 2022

Professional Development Series: Career Development for Early to Mid-Career Educational Administrators, 2022

Educational Leadership Recruitment: So, You Think You Might Want to be an Administrator, twice annually, 2016-present; Initiated So, You Think You Might Want a Doctorate, 2023

Transitioned CAS in Educational Leadership to Hybrid Remote/In-Person Synchronous format, 2020

Application pending for new certificate program for add-on School District Leader NYS administrative license, 2021

Chair, Binghamton University-Broome Tioga BOCES Diversity Initiative, 2021-2022

New Energy New York Workforce Development Subcommittee member, Build Back Better U.S. Department of Energy Grant, 2022

Executive Coaching for Women in Educational Leadership, 2020-present

Binghamton University Graduate Council and Academic Standards Committee, 2022-2023

Conference Panelist, Writing for the Conversation, Binghamton University, 2022

Search Committee Co-Chair, 3 Lecturer Positions, Department of Teaching, Learning and Educational Leadership, Binghamton University, 2024

**PRESENTATIONS**

*The Role Trust Plays in Schools*: AERA Conference, 2002

*Leaving Public Schools for Home Schooling: Implications for School Public Relations*, Hofstra Univ., 2004

Panelist: *Traveling Between K-12 and Higher Education*, AERA, 2002

Panelist: *What School Administrators Need to Know about No Child Left Behind*, ASCD, 2003

*Implications of a Tax Cap for Schools*, Greater Binghamton Chamber of Commerce, 2012

*Implementing the Dignity for All Students Act*, NYSCOSS, 2012

*Aspiring to the Superintendency*, GST BOCES, 2012

*Transition to the Superintendency*, Superintendent's Development Program, 2012

*Bullying, Harassment and Intimidation*, Binghamton University, 2012

*Alliance for Achievement*, Broome County Health Providers, 2013

*School Administrators and Bullying, Harassment and Intimidation*, Binghamton University, 2013

*The State of K-12 Education in Broome County*, Broome County Youth Bureau, 2014

*So, You Want to Be a Principal*, BOCES, 2015; Binghamton University 2016-present

*Proactive Approaches to Reducing Student Suspensions*, NYU, 2015

*Reducing Student Suspensions*, NYSSBA, 2015

*Disproportionality Conference*, Binghamton University, 2015

*Partnering for Performance*, BOCES School Board, 2016

*Innovation in K-12 Education*, SUNY Best, Binghamton University, 2017

*Getting Serious About Improving Student Attendance*, NYSCOSS, 2017

*Rethinking Student Discipline*, NYSSBA, 2017

*From Budgeting 101 to Strategic Budget Development*, NYSCOSS, 2017

*Financial Leadership*, NYSCOSS Women's Initiative, 2017

*Transition to the Superintendency*, NYSCOSS, 2018

*Changes in the Board and Challenges to the School District Culture*, NYSCOSS, 2018

*The Evolution of Equity in Rethinking High School*, iNacol Symposium, 2018

*Women and Negotiation*, Binghamton University Dept. of Economics, 2018 and 2019

*Fiscal Leadership and the Path to the Superintendency*, SUNY Oswego 2019 and NYSCOSS 2019

*The Superintendent as Juggler*, NYSCOSS, 2019

*High School Transformation. . . That's a School Board Thing*, National School Board Association, 2019

*Women and Negotiation*, NYSCOSS, 2019; Binghamton University, 2019

*Technology and Cross-Cultural Teams*, NYSCOSS, 2020

*From Budgeting 101 to Strategic Budget Development*, NYSCOSS, 2019, 2020, 2021

*Heightening Technology Alignment and Effectiveness Through the Implementation of Cross Culture Teams*, NYSCOSS, 2020

*Leadership Development for Boards of Education Members*, Broome-Tioga BOCES, 2019

*The Gender Pay Gap*, CCPA, 2019

*Leadership to Address the Fiscal Challenges of Special Education*, Educational Support Services, 2020, 2021

*Fiscal Navigation for Superintendents*, Educational Support Services, 2019, 2020, 2021, 2022, 2023, 2024

*Aspiring Superintendents: The Superintendent and Fiscal Leadership*, Educational Support Services, 2020, 2021, 2022, 2023, 2024

*Strategic Purchasing in Uncertain Times*, Educational Support Services, 2020, 2021, 2022, 2023

*Negotiation for Women in Educational Administration*, The Women's Initiative of NYSCOSS, 2020

*The Dynamics of Building and District Budgets*, Educational Support Services, 2020

*The Superintendent and Labor Relations*, SUNY Oswego Superintendent's Development Program, 2021

*Negotiation for Women in Educational Administration 2.0*, The Women's Initiative of NYSCOSS, 2021

*Changing Administrative Positions and School Finance*, Educational Support Services, 2021, 2022

*Master Teachers and The Path to Leadership*, NYS Master Teachers, 2021, 2022

*Navigating a Successful Transition to Hy-Flex Instruction*, SUNY Brockport, 2022

*Preparing for you NEXT Leadership Position*, New York State Association of Women Administrators, 2022

*Master Teachers as Leaders*, NYS Master Teachers, 2022

Board of Education and Administrative Retreats Invited Presenter/Facilitator, 2024

Amplifying Women's Voices, NYS Women's Initiative of the NYS Council of School Superintendents, 2025

Developing Cabinet Leadership for School District Fiscal Strength, 2026

### **PUBLICATIONS**

McLeod, S. & Osterman, K. (2003). Leaving Public Schools for Home Schooling: Implications for School Public Relations, *Journal of School Public Relations*, 24 (3), 170-186.

McLeod, S. E. (2004). *A Principal's Guide to No Child Left Behind*, National Association of Elementary School Principals, National Association of Secondary School Principals, and Educational Research Service.

Coles, M.E., Ravid, A., Gibb, B., George-Denn, D. Bronstein, L.R., McLeod, S. (2016). Adolescent Mental Health Literacy: Young People's Knowledge of Depression and Social Anxiety Disorder. *Journal of Adolescent Health*, 58(1), 57-62.

McLeod, S.E. (2022). What Can a Principal Do to Support Teacher Collaboration for ELLs? Implications for Building Leadership Practice. In B. Yoon (Ed.), *Effective Teacher Collaboration for English Language Learners, Cross-Curricular Insights from K-12 Settings*. (1<sup>st</sup> ed., pp. 165-174). Routledge.

McLeod, S. & Dake, L. (2022, Jan. 27). *Where are all the substitute teachers?* The Conversation. <https://theconversation.com/where-are-all-the-substitute-teachers-175372>

McLeod, S. (2022, July 19). *6 ways to keep kids' school skills sharp over the summer*. The Conversation. <https://theconversation.com/6-ways-to-keep-kids-school-skills-sharp-over-the-summer-186437>

McLeod, S. (2022, August 3). *4 ways to get the new school year off to a good start*. The Conversation.  
<https://theconversation.com/4-ways-to-get-the-new-school-year-off-to-a-good-start-187815>

McLeod, S. (2022, October 4). *Cursive writing in American schools: Here's where this 'dying art' is still taught and why it matters*. Yahoo! News.

### **PROFESSIONAL MEMBERSHIPS**

New York Council for School Superintendents

Association for Supervision and Curriculum Development

New York State Association of School Business Officials

